

Minutes of School Board Meeting – December 17, 2012

LGI Room - Mattlin Middle School

Present: Mrs. Pierno, Mrs. Lieberman, Mrs. Bernstein, Mr. Bettan, Mr. Cepeda,  
Mrs. Schulman.

Also Present: Dr. Lewis, Ms. Gierasch, Mr. Eagen, Mr. Ruf, Mr. Gregory Guercio,  
Ms. Aloe, Mrs. Fischer.

Absent: Mrs. Rothman.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Lieberman that the Board of Education appoint Mr. Ruf Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Schulman that the Board of Education recess to Executive Session for the purpose of personnel matters and negotiations.

Respectfully submitted,

Ryan Ruf  
Acting District Clerk

Approved: \_\_\_\_\_

Amy Pierno, President

There were approximately 75 district residents and staff members present.

Mrs. Pierno called the meeting to order at 7:35 p.m. and welcomed everyone to this evening's Board Meeting.

The Pledge of Allegiance was recited.

Mrs. Pierno stated that Board Trustee Evy Rothman could not be here this evening as she and her family mourn the loss of her mother-in-law. She stated that we send our condolences.

#### Performance by POBJFK High School String Orchestra

The POBJFK High School String Orchestra, under the direction of Mr. Glenn Rubin, performed for the Board and the community. One of the selections was a tribute to the Newtown community and a remembrance of the victims.

Mrs. Pierno thanked Mr. Rubin and his students for sharing their talents with us. She expressed her views that they work extremely hard at their craft and she wanted everyone to see what an accomplished group of youngsters they are. Mrs. Pierno stated that she had hoped this would be a light, celebratory meeting. However recent events have changed our focus. She stated that as a community, we mourn the passing of a parent in our district, Mary Scott, as well as a much-loved and dedicated teacher, Michael Secko. She also stated that as a society, we mourn the loss of 26 innocent victims in Newtown, Connecticut. Mrs. Pierno continued that no words can express our sadness over the losses of this horrific tragedy. She also acknowledged the heroism of the teachers, aides and administrators in the building that day, who as educators do, unselfishly thought of the children first. She stated that our thoughts and prayers are with the victims, their families and the Newtown community. She asked everyone to observe 26 seconds of silence in their memory.

#### Old Bethpage Poet Laureate

Gabi Oliva, a third grader in Mrs. Tanacredit's class in Old Bethpage read her wonderful poem, "Someday". Dr. Lewis heard her recite her poem when she visited Old Bethpage Elementary School. Dr. Lewis asked her to recite her poem this evening. She expressed her views that Gabi is very talented and *someday* we will be hearing more from her.

#### High School Up Date

Laura Isaacson updated the Board on events at Plainview-Old Bethpage John F. Kennedy High School.

Buildings & Grounds Staff Recognition

Dr. Lewis was very pleased to honor our Buildings and Grounds staff for all their hard work during Superstorm Sandy. Ms. Parahus presented the staff with certificates and thanked the Board for honoring them this evening.

Dr. Lewis saluted Ms. Parahus for all her efforts during Superstorm Sandy as well as the administrators who worked so hard.

There was a short recess at 8:00 p.m. for cake.

The meeting was reconvened at 8:10 p.m.

Siemens Student Awards Recognition

Mrs. Joyce Barry and Mrs. MaryLou O'Donnell were proud to present the following five POBJFK High School students who have been named semifinalists in the Siemens Competition in Math, Science and Technology:

Nicolette Almer	Mustfa Ansari	Alexander Resnick	Hahney You
Kimia Ziadkhanour			

Dr. Lewis congratulated these students, their teachers, their mentors and their families on their outstanding achievements.

Tenure Recommendation

Mr. Murray spoke of what a wonderful teacher Ms. Russell is. He spoke of how the kids love and relate to her and what an asset she is to the high school.

Recommendation:

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Bettan that the Board of Education approve the following tenure recommendation:

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>
Vanessa Russell	Health Teacher POBJFK High School	Feb. 1, 2013

### Announcements

Mr. Cepeda congratulated the Spanish Honor Society for the wonderful Mix It Up Day at the high School. He congratulated their Executive Board on doing a wonderful job. It was a terrific day.

### Discussion on Safety Procedures

Mrs. Pierno stated that this evening we are going to have a discussion on Safety Procedures and Protocols in the Plainview School District. She stated that we all share the concerns and fears of the parents. She assured the parents that the safety and security of the students and staff is our number one priority. Mrs. Pierno stated that we are always looking to improve our security plans and will continue to monitor and examine them closely. She thanked our District and building administrators for taking action so quickly and putting a plan together.

Dr. Lewis stated that this was a horrific event. Dr. Lewis stated that we have a District plan in place. Our staff is rehearsed in the plan. Over the weekend we deployed additional personnel for the before and after school program. Before school, buildings will be locked. There will be security personnel after school to 6:00 p.m. Dr. Lewis stated we will have a security audit that will provide the District with feedback.

Mr. Ruf stated we have worked with Homeland Security and obtained a grant which enabled us to have a drill that involved all building administrators and many offices of Nassau County. He stated that the safety of our students is and will continue to be our number one priority. He reviewed the improvements that have been made to school safety over the past several years. We are looking at new technology. We have put in cameras and we will expand this. We have access control entry systems. The Director of Safety went to every building to review practices.

Dr. Lewis stated we are taking care of the social emotional piece.

Ms. Gierasch stated our psychologists and social workers saw a number of students today. We have documents on the website to help parents. We will continue to provide staff with information to answer kids' questions. Our staff has pulled together. At the end of the day, all principals let parents know that we had a great day in the Plainview School District.

### Nutrition Update

Mr. Ruf updated the Board on our nutrition program. He stated the USDA has removed the maximum size requirements on grains and meat/meat alternative items for the remainder of the 2012/2013 school year. After consulting with our food service director, we are recommending the continuance of the proportions that are currently being offered. Mr. Ruf noted that Whitsons has worked very hard on our meal planning options to minimize the impact to our meal offerings based on the original Healthy Hunger-Free Kids Act requirements.

### Discussion:

Mrs. Pierno asked if we have a sense of how this is working

### Technology

Dr. Lewis stated that we have a new e-mail teacher protocol.

Mr. Lodico reviewed this new protocol. The e-mail directory will be on our website tomorrow, Tuesday, December 18, 2012. Mr. Lodico spoke of our new search engine using Google.

Dr. Lewis stated there is a protocol and we do expect the teachers will respond within two days. The response might be a telephone call.

Dr. Lewis thanked Mr. Lodico and the PTA for all their input and work.

Ms. Gierasch recognized Mattlin Middle School Student Council for putting together a food drive for an Oceanside School. They presented the Oceanside students with food baskets. She stated the kids really learned a lot from this experience.

### Public Participation

Mrs. Cheryl Dender, President of PTA Council thanked Dr. Lewis and the District for being in constant communication over the weekend. She also thanked them for putting into place the e-mail directory for teachers. She wished everyone a happy and healthy holiday.

Mrs. Andrea Goldman, speaking on behalf of the Health Committee, expressed their view that there is a need for certified health teachers in the elementary grades. She hopes that as the budget process goes forward this could be looked at.

Ms. Lorise Jensen thanked the Board for the communication she received. She told them she has seen a difference in the security in the after school program for the better. She discussed the “panic” button. She spoke of activities that take place in the evening when children from other districts participate in events in our buildings. How will the safety of our children be insured.

Dr. Lewis stated there is a fine balance. We put plans in place so that children in after care are not interacting with others. Our schools are not prisons. We need to be sure that we create this balance.

Mrs. Sharon Goldberg thanked Dr. Lewis and PTA for all the communication she received. She also thanked Mrs. Hershkowitz.

Mr. Heath Saminsky discussed technology for security purposes. He stated the District should look at the long term investment. He spoke about electronic technology, wireless cameras and wireless technology

Dr. Lewis stated that we will do the safety audit to see what we have to do. She noted that she has asked the Board to put funds into this area. We have to be one step ahead.

Mrs. Linda Gould, representing the high school curriculum committee, stated they are very happy with a lot of the new curriculum proposals that have been put forward. They would like the option of English 11 honors next year. She discussed the interdisciplinary course.

Ms. Gierasch responded that the course has been well received.

Mrs. Gould stated that if kids opt into the AP course the Honors option is not there.

A resident asked if the Newtown incident has been discussed with children in the elementary schools.

Ms. Gierasch stated it has not.

Dr. Lewis met with principals to discuss the Newtown incident.

Mrs. Sarah Bergert informed the Board that no one asked her for identification when she went into her child's school. She would like security guards. Our buildings should be safe. Our children should come first.

Mrs. Lydia Wieselthier discussed the new course offerings. She would like the Board to consider keeping what we had.

Mrs. Laura Sackstein, Parkway School Co-PTA President thanked the Board for putting a security guard at the school.

A resident spoke of safety issues at Old Bethpage Elementary School and the Kindergarten Center. She asked about procedures to buzz someone in the schools.

Mr. Scott Gilber suggested that we do a better job of evaluating mental illness. He believes security will be improved. He would like to see more psychologists in the schools.

Mr. Michael Landen asked if there is a police presence in our buildings and our parking lots.

Ms. Parahus responded there is.

Mr. Landen suggested that we re-evaluate what we do.

A parent asked if the high school is an open campus.

Dr. Lewis stated it is an open campus.

Mr. Adam Kusinitz discussed security measures. He expressed his views on what should be done.

A parent feels we should have security off site. She asked about a time frame for improvement in our security.

Mrs. Debbie Baer, PTA President at Mattlin Middle School asked about security in the gyms in the evening.

Mr. Kusinitz asked about the training of security guards.

Ms. Parahus stated our security guards have the required number of training hours.

Mrs. Jane Pace discussed security in the schools. She expressed her views that we should look at what causes a man's mind to do such a horrific act.

Mrs. Hillary Star asked if our classrooms are locked from the hallway.

Mrs. Jen Bionary stated she is happy the way in which Old Bethpage Elementary School handled school today. She asked about lockdown drills.

Routine Business

Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Lieberman that the Board of Education approve the following routine business items:

1. Students

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. Personnel

Professional Staff – Leave of Absence Without Pay

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Rachel Diaz	Reading Teacher H.B. Mattlin M.S.	Dec. 3, 2012 thru Mar. 8, 2012 (To be covered under the FMLA)	



Professional Staff – Leave of Absence Without Pay

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>
Stacey Dubrow	Special Education Teacher H.B. Mattlin M.S.	Jan. 14, 2013 thru Feb. 15, 2013 (To be covered under the FMLA)
Jessica Wyttenbach	Elementary Teacher Stratford Elementary School	Jan. 7, 2013 thru April 10, 2013

Professional Staff – Probationary Appointment

Joanna Gentile	English Teacher English 7-12 Assign: POBMS Replacing T. Gillen who resigned	Dec. 17, 2012	\$61,579 Step 3BA 15 To be prorated
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Eligible for Tenure: 12/1/13

\* Salary pending 2012-2013 contract negotiations

Professional Staff – Regular Substitute Position

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Gina M. Insana	Elementary Teacher Regular Substitute Assign: Stratford Elem. (Replacing J. Wyttenbach who is on Leave of Absence)	Jan. 7, 2013 thru April 10, 2013 or earlier at the discretion of the Board of Education	\$65,353 Step 2MA To be prorated
Lissa Scavone- Mussillo	Reading Teacher Regular Substitute Assign: Mattlin M.S. (Replacing R. Diaz who is on Leave of Absence)	Dec. 3, 2012 thru Mar. 8, 2013 or earlier at the discretion of the Board of Education	\$62,396 Step 1MA To be prorated

Non-Teaching Personnel – Retirement

Jose Figueroa	Custodian Mattlin M.S.	Dec. 28, 2012 (close of business)
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Non-Teaching Personnel – Resignation

Michael Heindl	Chauffeur Part Time Senior Citizen	Dec. 21, 2012
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\* Salary pending 2012/2013 contract negotiations

Non-Teaching Personnel – Return from Leave of Absence

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Anthony D’Angelis	Special Ed. Teacher Aide ABA Stratford Road	12/17/2012	\$22,577.94

Personnel Recommendation – In-District Facilitators – School Year

<u>Facilitator</u>		<u>School Year</u>	<u>Hours</u>	
Debra Atlas	Collegial Circle: Aligning Writing Instruction with the Common Core (JFKH.S.)	School Year 2012/2013	2	\$53.76
Gregor Reinbold	The American Teacher: Two Perspectives	“	1	\$53.76

Non-Teaching Personnel – Additional Work Hours – 2012/203 School Year

Judy Landow	Teacher Aide Stratford Road	1 hour per day (band rehearsal)	\$20.44 p.h.
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Co-Curricular Activities – School Year 2012/2013 – POBJFK H.S.

Fran DiMarco	Freshman/Sophomore SING Co-Advisor	Immediately
Annie Pasqua	Rehearsal Pianist/ Spring Musical	Immediately
Annie Pasqua	Music Director/Spring Musical	Immediately

\* Salary pending 2012/2013 contract negotiations

Co-Curricular Activities – School Year 2012/2013 – Change of Status – POBJFK High School

<u>Name</u>	<u>Present Position</u>	<u>Proposed Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Andrea Goldman	Freshman/ Sophomore Co-Advisor	Freshman/Sophomore Co-Advisor	Immediately	\$1,456.67

Co-Curricular Activities – School Year 2012/2013 – POBJFK High School

Michael Ambury	DECA Assistant Advisor	School Year 2012/2013	\$2760
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Co-Curricular Activities – School Year 2012/2013 – H.B. Mattlin Middle School

Cathryn Riley	Yearbook Co-Advisor	School year 2012/2013	\$919.50
Robin Zacharius	Yearbook Co-Advisor	“	\$919.50

Co-Curricular Activities – School Year 2012/2013 – POB Middle School

Eileen Annino	Debate Club Advisor	“	\$1839
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\* Salary pending 2012/2013 contract negotiations

Coaching Recommendations – School Year 2012/2013

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Michael Ambury	Asst. Coach, Varsity Baseball	3/13	\$4711
Troy Casamassina	Asst. Coach, MS Mens Lacrosse	3/13	\$2732
Dominick DiDomenico	Head Coach, MS Baseball	3/13	\$3778
Stephen McDade	Asst. Coach, Mens Track-Spring	3/13	\$4711

Appointment – Per Diem Substitute Teachers

Jennifer Gulli	Per Diem Substitute Teacher-Appointment	12/17/12	\$137.19
Christopher Brady	“	“	\$137.19
Ilene Glatman	“	“	\$137.19
Erica Craig	“	“	\$137.19
Loretta Dressler	Per Diem Substitute Teacher-Appointment Retired POB Teacher	“	\$156.31

Non-Teaching Personnel – Substitutes

Clancy Kristina	School Monitor Part Time Substitute	School Year 2012/2013	\$8.50 ph
Christopher Carlucci	“	“	\$8.50 ph
Chanda Napoli	“	“	\$8.50 ph

\* Pending 2012/2013 contract negotiations

3. Finance

a. Donation from the Nassau County Superintendent of School Buildings and Grounds Association

That the Board of Education approve a donation of \$2,500 from the Nassau County Superintendent of School Buildings & Grounds Association Scholarship (SBGA) to be used as scholarships for students of the Plainview-Old Bethpage Central School District.

b. Service Agreements for the Hank Paris Wrestling Tournament

That the Board of Education approve the two service agreements for a Tournament Director and Assistant Tournament Director/Announcer for the Hank Paris Wrestling Tournament and authorize the Board President to sign the agreements.

c. Disposal of Obsolete Equipment – Mattlin Middle School

That the Board of Education declare obsolete for disposal purposes the computer monitors listed on the memo from Principal Dean Mittleman dated December 1, 2012.

d. Disposal of Obsolete Equipment – Pasadena Elementary School

That the Board of Education declare obsolete for disposal purposes the following items:

Dell Monitor CNo5E5324780358FCZWW

Dell GX 270 951LB51 Asset Tag 20103736

e. Service Contract for Fitness Center Machines

That the Board of Education authorize the Board President to sign a contract with Action Fitness, 1330 Motor Parkway, Hauppauge, New York at a cost of \$2,549.00.

f. Contract – Parent Training – 2012-2013

That the Board of Education authorizes the President of the Board to sign a contract for the 2012/2013 school year with The Hagedorn Little Village to provide 1 student with parent training services as listed in the contract.

g. Budget Reports

That the Board of Education approve the following budget reports:

- Approval Transfers as of December 17, 2012
- Informational Transfers as of December 17, 2012
- Budget Status Report as of October 31, 2012
- Revenue Status Report as of October 31, 2012

h. Treasurer Reports

That the Board of Education approve the following Treasurer Reports:

- Treasurer's Report for October 2012
- Trial Balance as of October 31, 2012
- Cash Flow Projection as of October 31, 2012

i. Extra Class Activity Fund Treasurer’s Report – September 2012

That the Board of Education approve the following Extra Class Activity Fund Treasurer’s Report for September 2012 for:

Plainview-Old Bethpage Middle School  
Mattlin Middle School  
Plainview-Old Bethpage High School

j. Payment of Bills

December, 2012

General Fund A	\$2,890,208.20
Trust & Agency	\$1,393,190.45
Federal	\$ 76,025.92
School Lunch	\$ 194,634.02
Capital	\$ 146,373.22
Child Care	\$ 3,646.50
Net Payroll	\$1,971,118.34

4. Miscellaneous

Approval of Minutes

That the Board of Education approve the minutes of the Board of Education meeting of December 3, 2012.



New Business

1. Additional Staff Development Courses 2012/2013

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Schulman that the Board of Education approve the following additional staff development proposals for the 2012/2013 school year:

- Collegial Circle: Aligning Writing Instruction With the Common Core (JFKHS)
- The American Teacher: Two Perspectives

2. Algebra Review Session

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mr. Bettan that the Board of Education approve Algebra review sessions for Mattlin Middle School and POB Middle that would run two hours per week for three weeks (6 hours total per building).

Discussion:

Mrs. Bernstein asked that the Board be provided with data on how the kids are doing.

Mrs. Pierno asked the time of day this is being provided.

Ms. Gierasch stated it will be after school hours.

Mrs. Pierno asked if any of these kids attend remedial.

Ms. Gierasch stated that we encourage them to attend.

3. Attendance at Conference

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve the attendance of the following at the Nassau-Suffolk School Boards Association/Nassau County Council of School Superintendents Conference “Long Island Schools in the Eye of the Storm”

Amy Pierno      Ginger Lieberman      Debbie Bernstein      Angel Cepeda

Executive Session

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Schulman that the Board of Education recess to Executive Session for the purpose of personnel and negotiations.

The meeting was recessed at 9:45 p.m.

Respectfully submitted,

Harriet Fischer  
District Clerk

Approved: \_\_\_\_\_  
Amy Pierno, President

The meeting was reconvened at 11:00 p.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Bettan that the Board of Education appoint Dr. Lewis Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Lieberman that the Board of Education adjourn the meeting.

The meeting was adjourned at 11:10 p.m.

Respectfully submitted,

Dr. Lorna R. Lewis  
Acting District Clerk

Approved: \_\_\_\_\_  
Amy Pierno, President

Minutes of School Board Meeting – December 3, 2012

LGI Room - Mattlin Middle School

Present: Mrs. Pierno, Mrs. Lieberman, Mrs. Rothman, Mr. Bettan, Mr. Cepeda,  
Mrs. Schulman.

Also Present: Dr. Lewis, Ms. Gierasch, Mr. Eagen, Mr. Ruf, Mr. Gregory Guercio,  
Ms. Aloe, Mrs. Fischer.

Absent: Mrs. Bernstein.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education appoint Mr. Ruf Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Schulman that the Board of Education recess to Executive Session for the purpose of personnel matters and negotiations.

Respectfully submitted,

Ryan Ruf  
Acting District Clerk

Approved: \_\_\_\_\_  
Amy Pierno, President

There were approximately 75 district residents and staff members present.

Mrs. Pierno called the meeting to order at 7:50 p.m.

The Pledge of Allegiance was recited.

### High School Student Government Report

Laura Isaacson, our High School Student Government Representative, updated the Board of Education of events that took place over the last month at the high school and events that are scheduled to occur.

### Board Announcements

Mrs. Lieberman congratulated Daniel Mendelsohn, a former Plainview-Old Bethpage District student, on being named one of the 100 Most Important Living Writers. He wrote the best selling book, *The Lost: A Search for Six of Six Million*, an account of Mr. Mendelsohn's trip around the world to learn the stories of six of his relatives who were killed in the Holocaust. His mother was a teacher in our district.

Mrs. Schulman stated on October 24 she attended the SNAP fund raiser. The turnout was wonderful. It was a terrific, moving evening. She told of a parent's remarks regarding how wonderful the TAG program is and how beneficial it is for her son.

Mr. Bettan stated that last week he attended the movie "Race to Nowhere" sponsored by the PTA and the PCT. It raises strong questions. There were great discussions after the movie. It is nice to see that we are trying to move the pendulum.

Mr. Cepeda stated that he attended a competition for cheerleading. He expressed his views that these girls are true athletes. He was so pleased to inform the community that our Junior Varsity girls team came in 2<sup>nd</sup> place and our Varsity girls team came in first place. He wished them continued good luck.

Mrs. Pierno attended the high school presentation of 12 Angry Men. The kids did a great job during power outages. It was a wonderful show. She congratulated Mr. Olivari and Mr. Weinstock.

Mrs. Pierno reminded everyone that PTA is sponsoring a blood drive this evening.

Mr. Cepeda stated that he attended the Tree Lighting at Good Shepherd Church. Our chorus sang. It was a wonderful evening.

School Board Recognition

Assemblyman Charles Lavine told the community that Judy Jacobs was ill and couldn't be here this evening. He read a Citation from both of them commending the Plainview Board of Education. He noted that people move into Plainview because of our schools. He talked about some of the accomplishments of our students.

Ms. Marilyn Sachs of the Senior Citizens Club thanked the Board of Education for all they do for the senior citizens in our District. The seniors are very appreciative.

Mrs. Cheryl Dender, President of PTA Council and all the unit PTA Presidents thanked the Board for all the work they do on behalf of our children. The Presidents presented the members of the Board with Plainview-Old Bethpage Schools tote bags.

Ms. Alison Clark, President of the Association for Supervisors and Administrators thanked the Board for their dedication to the children in our community.

Mrs. Pierno stated that several items on the agenda will be taken out of order.

Tenure Recommendation

Mr. John McNamara, Principal of Plainview-Old Bethpage Middle School, told of what an excellent teacher Lauren Infranca is. He highly recommends her for tenure:

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mr. Cepeda that the Board of Education approve the following tenure recommendation:

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>
Lauren Infranca	English Teacher POB Middle School	Dec. 16, 2012

### Retirements

Mr. Guy Lodico told of what a wonderful asset Jan Schatzberg was to the technology department. He sang an original song praising Mr. Schatzberg. Mr. Eagen presented Mr. Schatzberg with a plaque.

Mr. Eagan stated that Susan Young was also retiring but could not be here this evening.

### Report – New York State School Boards Convention

Mr. Cepeda stated he had the pleasure to represent the Plainview-Old Bethpage School District at the New York State School Boards Convention in Rochester. He spoke of some of the changes in education. Mr. Cepeda attended the Pre-Law Seminar at which Mr. Greg Guercio was a presenter. He expressed his views that it says a lot that conferences such as this one are so well attended. Mr. Cepeda also expressed his views that Board Members should attend conferences such as this and do their own professional development. He discussed the following resolutions that were adopted at the Business Meeting. He requested that they be made a part of the official record:

### **SCHOOL BOARD GOVERNANCE AND AUTHORITY**

- NYSSBA opposes legislation permitting New York State parents the legal ability to convert a failing public school into a charter school by way of a “parent trigger” law. (2012)

### **STATE AID**

- NYSSBA shall seek legislation to cause the state to abandon the state aid spending cap (based on personal income) for education. (2012)
- NYSSBA shall seek legislation to prevent a portion of state education aid from being directed to competitive performance grants. (2012)
- NYSSBA supports the provision of state aid for transportation of students in child safety zones for all school districts and when hazards of any type have been demonstrated to jeopardize student safety in walking to school. (2012)
- If gas exploration is to occur in New York State the legislature should enact school tax stabilization legislation. (2012)

## **CURRICULUM, INSTRUCTION AND ASSESSMENT**

- NYSSBA shall seek legislation to require the State of New York to fully fund the writing and scoring of all mandatory state tests for grades 3-8. (2012)
  
- Until such time as the federal No Child Left Behind Act is reauthorized with modified testing requirements for students with disabilities, the New York State School Boards Association shall advocate for the federal restoration of the New York State Education Department's past practice of providing testing modifications for such students with disabilities whose individualized education (IEP) details are not congruent with the materials being tested. (2012)
  
- NYSSBA will facilitate efforts to allow BOCES and their component school districts to create a common calendar and include common bell schedules to allow for distance learning, shared programming and regional transportation. (2012)
  
- NYSSBA shall advocate for regulatory change which would permit local districts to determine whether seat-time in a course should be required for course credit and/or graduation requirements. (2012)
  
- NYSSBA shall advocate for the removal of obstacles to, and the expansion of digital learning opportunities as part of a public school education. (2012)
  
- NYSSBA supports the State Education Department in efforts to hold university schools of education accountable for the quality of teachers they produce as graduates. (2012)
  
- NYSSBA will call upon members of our State Legislature and the State Education Department to seek legislation and regulatory practices that will take immediate action to eliminate mandated standalone field testing practices in New York State. (2012)

## **LOCAL MANAGEMENT AND BUDGET**

- NYSSBA supports the creation of a regional high school when locally determined to be educationally or fiscally appropriate by the local boards of education. (2012)
- NYSSBA shall seek legislation to allow contingency budgets under the property tax cap to be adjusted for growth in local tax base. (2012)

## **EMPLOYEE RELATIONS**

- NYSSBYA shall seek legislation to repeal the obligation as set forth in that part of the Taylor Law's Triborough Amendment which requires school district to pay increments on salary schedules to members of employee organizations which are party to labor contracts after expiration of said agreements. (2012)
  
- The governor and state Legislature should reform the system of teacher discipline in a manner that:
  1. Establishes a state hearing panel to hear and decide 3020-a cases
  2. Authorizes school districts to terminate a tenured teacher without a 3020-a hearing if
    - a. they have been convicted of child abuse in an educational setting, or
    - b. their teaching certificate has been revoked by the State Education Department, or
    - c. they have failed to obtain permanent certification in the requisite time period



3. Clarifies that teachers must cooperate in the school district investigation of 3020-a charges against them
4. Eliminates paid suspension for teachers awaiting 3020-a proceedings, or caps the length of time they are paid

Requires teachers facing 3020-a hearings to disclose the nature of their defense prior to the hearing (2012)

- NYSSBA supports legislation to diminish the need for local school district teacher disciplinary hearings by strengthening the state process for revoking teacher certification. (2012)

### **NYSSBA LEADERSHIP RESPONSIBILITIES**

- NYSSBA opposes legislation expanding New York State's charter school law to allow for virtual charter schools. (2012)
- NYSSBA will advocate for and support holding a statewide referendum on or before 2017 to convene a New York State constitutional convention. (2012)

### **SCHOOL SAFETY**

- NYSSBA supports the requirement that New York State establish a framework to create a robust and comprehensive standard to proactively ensure the safe handling of student and staff information collected and transported by data collecting systems. (2012)

Mr. Cepeda stated that the Commissioner of Education, Dr. King also spoke at the Convention.

Mr. Cepeda stated that it was a very worthwhile conference.

### **Presentation – Phonological-Orthographic Substitute Evaluation**

Ms. Gierasch introduced Carol Sullivan. She introduced Roy Sullivan and Rebecca Kooper her co-developers of the Phonological-Orthographic Substitute Evaluation program. Ms. Sullivan reviewed the program. They are donating an evaluation kit to each of our schools. Ms. Sullivan thanked the Board and Administration for the ability to share their vision in the development of a basic criterion-referenced test instrument targeting a fundamental skill.

### Update – Fund Raising for Breast Cancer

Ms. Gierasch was pleased to recognize the Health Educators Lee Denim Day breast cancer fund raiser, YAC Lee Denim Day fundraiser and Mattlin Middle School Guidance Department and Health Education department American Cancer Society fund raiser for raising \$1781.00.

### Superintendent's Reports

#### Class Size Report

Dr. Lewis, with the aid of a power point presentation, reviewed District enrollment and class sizes this year and projections for next. She stated that our class sizes are very good across the district. In the first grade they range from 16.6 to 18.8. Dr. Lewis reviewed the numbers in the three secondary schools

#### Community Survey

Dr. Lewis stated that 360 participated in the survey. She discussed the Level of Satisfaction of programs. 55% of the participants are satisfied and 18% are very satisfied. Dr. Lewis stated that we have to pay attention to those that are not satisfied. We are looking to improve on technology, the budget process and communication. Dr. Lewis stated that most people find out about our District through word of mouth. They also learn things from the website

Dr. Lewis stated she attended the high school POBOTS show. They are amazing.

#### Discussion:

Mrs. Pierno stated in the area of the 7<sup>th</sup> and 8<sup>th</sup> grades, we have to take a good look at class sizes. Perhaps we could bring in an expert on class size.

Option for Mid-Term Week, 2013

Mr. Murray discussed his option for Mid-Term Week in 2013. Mid Term Week is only a four day testing week this school year, Tuesday, January 22 through Friday, January 25, 2013. POBJFK High School would join other districts opting to provide instruction for those four days and pull students out of class to take their Regents Exams. Mr. Murray further stated that to optimize the instructional time gained by approving this proposal, he would expect that all other classes forego administering a mid-year assessment this year as well as any other unit exams during that week.

Mr. Murray stated that substitute teachers would have to be secured to proctor exams as well as cover classes after the Regents Exams are administered so that teachers could grade them. The January English Regents has approximately 130 students taking it. Also there would probably not be a mid-term grade on a student's report card.

Discussion:

Mrs. Schulman asked about the middle school kids taking regents exams.

Ms. Gierasch stated if we eliminate the exams at the high school, we would eliminate the mid term exam in the middle school.

Mrs. Lieberman asked how long the practice AP exam would be.

Mr. Murray stated it would be three hours.

Mrs. Lieberman asked if this could be split over three days. Could it be outside the school day.

Mr. Murray stated he will look into this.

Mrs. Pierno asked if two quarter grades are a good enough barometer of who is succeeding. Would we have a handle on who is doing well and who is not doing so well.

Mr. Murray believes we would.

Mr. Cepeda stated there are other districts that don't have a regular mid term week. He asked if we have reached out to these other districts.

Mr. Murray stated he will do so.

Mrs. Pierno noted that we are giving less and less January Regents.

Mrs. Schulman stated this might lower stress levels.

Mrs. Pierno thanked Mr. Murray for his report.

#### Discussion -- New Course Proposals – 2013-2014

Mr. Yagaloff and Ms. Carnesi discussed the proposed interdisciplinary United States History and Government 11H/English 11H Course. This course is taught by a member of the English Department in conjunction with a member of the Social Studies Department. The history of the United States will be studied in depth. Literature from major historical periods will be extensively read in both Social Studies and English. Proper usage, mechanics and advanced vocabulary will be emphasized throughout the year.

Ms. Carnesi discussed Global History 9H/Pre-AP. This will increase the probability that a larger number of students will choose the most rigorous course of study in grades 10, 11 and 12.

Ms. Kimberly Ferina discussed and reviewed the Algebra 2/Trig+LAB. This course will replace the Current Alg 2/Trig PART I and PART II which will be phased out. The purpose of the LAB component is to support students with some of the more challenging topics.

Mr. Brian Sullivan discussed the new proposed courses in World Languages.

#### Discussion:

Mr. Cepeda stated the Board was very impressed with the interdisciplinary classes. He noted the Board's goal has been to raise rigor.

Ms. Carnesi discussed the structure of the exams.

Mrs. Pierno stated she has always been a believer in the interdisciplinary model.

Mrs. Pierno thanked Ms. Carnesi, Mr. Yagaloff, Ms. Ferina and Mr. Sullivan for their report.

### School Calendar

Dr. Lewis discussed the loss of six days of school due to Hurricane Sandy. She reviewed and discussed the four options. She stated other options could be considered.

### Discussion:

Mrs. Pierno noted that under option A, May 24 would be a snow day.

Mrs. Rothman expressed her views that she would like to preserve the Spring break. She suggested that perhaps options C and D could be combined.

Mrs. Pierno stated that we will have Public Participation before a vote is taken on changing the calendar.

### Public Participation

Mr. Peter Engisinger asked if there is any day available in the Spring break that is not religious.

Mrs. Cheryl Dender discussed the three hour AP practice exam. Could we do an after school three hour practice exam. This would not take away from instruction time. She also asked if the New Course Offerings that were discussed tonight would be voted on at the next Board meeting after Public Participation.

Mrs. Dender stated that she preferred Option A.

A student in the high school believes a calendar should have a snow day. He prefers Option B.

Mrs. Beverly Fried spoke of the importance of the Honors Classes in World Languages. She supports Honors classes in the 9<sup>th</sup> grade. She believes Option A is the best.

A resident stated he prefers Option B.

Mr. Neal Ackerman asked why the requirement can't be changed.

Mr. Guercio stated it is a State Law that you must have 180 days of instruction. Waivers are only granted after you have used the recess period.

Ms. Lauren Schulrof discussed the need for a debate team at Plainview Middle School.

Dr. Lewis stated that it will be considered next year. Once the year has started and funds have been allocated, it is difficult to start another club.

Mrs. Randi Goldberg stated that at the high school level she is concerned about teachers being in the classroom during the break.

Mrs. Chris D'Alessandro asked that the handouts that are given out at Board Meetings be left on the website for longer periods of times. She asked if the schools will be adequately staffed in February.

Dr. Lewis stated that her expectation is that staff will be in the classes.

Mrs. Jane Pace discussed AP courses. She expressed her views that every child should have a hard copy of their college application.

Ms. Shari Necko asked that homework and classroom work be put on line during the February break since teachers and students may be away.

Mr. Jacque Wolfner had the occasion to attend NYSSMA State Conference in Rochester. He was very pleased to see that Plainview had so many students participating.

Mr. Wolfner asked for a detailed explanation of several items on the agenda.

Mrs. Cindy Mertz discussed medicines for allergies that may have gone bad when they were in the schools for so many days and the schools had no heat.

Mrs. Jen Spatz discussed the calendar.

### Routine Business

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education approve the following routine business items:

1. Students

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. Personnel

Professional Staff – Retirement

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Susan Young	Speech Teacher Old Bethpage Elementary	Nov. 9, 2012 (close of business)	

Professional Staff – Resignation

Tara Gillen	English Teacher Plainview Middle School	Dec. 1, 2012	
Theofani Tsiakos	Health Teacher PMS/Strat/PKWY/PAS	Dec. 2, 2012	

Professional Staff – Leave of Absence Without Pay

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Christine Quinones	Special Education Teacher POB Middle School	Dec. 17, 2012 thru Feb. 8, 2013 (up to 12 weeks to be covered under FMLA)	

Professional Staff – Regular Substitute Position

Abbey M. Portnoy	Speech Teacher Regular Substitute Assign: Stratford Road/ HANC Replacing M. Langton on Leave of Absence	Sept. 1, 2012 thru Nov. 12, 2012 or earlier at the discretion of the Board of Education	\$71,255 Step 4MA To be prorated
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Note: Rescind the Board of Education appointment at the Sept. 24, 2012  
for A. Portnoy

Professional Staff – Recall from Preferred Eligible List

Abbey Portnoy	Speech Teacher/Speech Assign: STRAT/HANC Replacing S. Young who retired	Nov. 13, 2012	\$71,255 Step 4MA To be prorated
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Eligible for Tenure: September 1, 2014

\* Salary pending 2012/2013 contract negotiations



Professional Staff – Probationary Appointment

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Michael P. Ambury	Business Education Teacher/Business Ed 7-12 Assign: POBJFK High School Replacing M. Secko who retired	Dec. 4, 2012	\$62,396 Step 1MA To be prorated

Eligible for Tenure: December 4, 2015

Professional Staff – Part Time Re-Appointment

Carla Camerata	Health Teacher (.7) Position Assign: MMS/OB/KC	Sept. 1, 2012 thru Nov. 30, 2012 or earlier at the discretion of the Board of Education	\$58,385.60 Step 7MA20 (represents 7/10 of \$83,408)
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NOTE: Rescind July 19, 2012 Board of Education appointment for  
C. Camerata

Professional Staff – Probationary Appointment

Carla Camerata	Health Teacher/ Health K-12 Assign: MMS/PMS/ OB/KC Replacing T. Tsiakos (.3 position who resigned)	Dec. 3, 2012	\$83,403 Step 7MA20 To be prorated
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Eligible for Tenure: December 3, 2014

\* Salary pending 2012-2013 contract negotiations

Professional Staff – Regular Substitute Position

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary *</u>
Alison J. Greenspon	Speech Teacher Regular Substitute Assign: Old Bethpage Elementary Replacing M. Langton on Leave of Absence	Nov. 13, 2012 thru June 30, 2013 or earlier at the discretion of the Board of Education	\$79,943 Step 5MA 30 To be prorated
Joanna Gentile	English Teacher Regular Substitute Assign: POBMS Replacing T. Gillen who resigned	Dec. 3, 2012 thru Dec. 14, 2012 or earlier at the discretion of the Board of Education	\$61,579 Step 3BA15 To be prorated

\* Salary pending 2012-2013 contract negotiations

Unused Sick Leave Entitlement – Professional Staff

		<u>Add'l</u>		<u>Annual</u>	<u>Daily</u>		<u>Amount</u>
		<u>Days</u>		<u>Salary</u>	<u>Rate</u>	<u>Entitlement</u>	<u>Due to</u>
		<u>as of</u>	<u>1 for 3</u>				<u>Employee</u>
		<u>11/10/12</u>					
Susan Young	Speech Teacher	82	27.34	117,437	\$587.19	\$16,053.77	\$15,690.30

Non-Teaching Personnel – Retirement

Jan Schatzberg	Computer Service & Supply Technician Technology-POBMS	Nov. 28, 2012 (close of business)
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Non-Teaching Personnel – Extended Leave of Absence

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Jennifer Fox	Special Ed. Teacher Aide – Unassigned	Nov. 27, 2012 - June 30, 2013	

Non-Teaching Personnel – Leave of Absence

Ian Morzan	Special Ed. Aide 6 ½ hours – Mattlin Middle School	Dec. 5, 2012- June 30, 2013	
Leeann Pallotta	Special Ed. Aide 6 hours – Stratford Road School	Jan. 2, 2013- March 18, 2013	
Dianne Schnur	Special Ed. Aide 6 ½ hours- POBJFK High School	Oct. 23, 2012 - June 30, 2013	

Non-Teaching Personnel – Change of Status

	<u>Present Position</u>	<u>Proposed Position</u>		
Eileen Horan	Senior Typist Clerk Part Time- Pupil Personnel Services	Senior Typist Clerk Full Time Pupil Personnel Services	12/1/2012	\$40,130 To be prorated

\* Salary pending 2012/2013 contract negotiations

Non-Teaching Personnel – Change of Status

<u>Name</u>	<u>Present Position</u>	<u>Proposed Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Regina Inglese	School Monitor PT Mattlin MS 2.75 hours per day	School Monitor Mattlin Middle School-7 hours per day Replacing Josephine Farino-deceased)	Dec. 4, 2012	\$25,897.48 To be prorated

Non-Teaching Personnel – Appointment

Heather Fleischman	School Monitor PT 2.75 hours per day POB Middle School		Dec. 4, 2012	\$9,412.45 prorated
Maria Alper	Special Ed. Teacher Aide PT		12/4, 2012- 6/30/2013	\$19.26 ph

Non-Teaching Personnel – Temporary Appointment

Jennifer Braccia	Temporary Special Ed. Aide – 6 ½ hours POBJFK High School (Temporary replacement for Dianne Schnur who is on leave without pay)		12/3/2012	\$19.26 ph
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\* Pending 2012/2013 contract negotiations

Personnel Recommendation – In District Facilitators – Staff Development

<u>Facilitators</u>	<u>Position</u>	<u>Effec. Date</u> School Year	<u>Salary*</u> \$53.76/hr.
Maria Andreas Mertz	Developing Inquiry Based Labs for AP Biology (JFKHS)	2012/2013	1 sharing with Rhea Karr
Francesco Carbone	Implementing Data Collection for IEP Goals – MMS Special Education Teachers Only	“	2
Francesco Carbone	Implemental Data Collection for IEP Goals – POBMS Special Education Teachers only	“	2
Alisa Giorgetti	SIM Paragraph Writing (MMS)	“	1
Rhea Karr	Developing Inquiry Based Labs for AP Biology (JFKHS)	“	1 sharing with Maria Mertz
Aaron Schlissel	Collegial Circle – Living Environment Teachers (JFK HS)	“	2
Joseph Sidito	Enhancing 3 <sup>rd</sup> Grade Social Studies Using The Smartboard (Old Bethpage)	“	2
Jennifer Strangio-Lott	How to Conduct a Reinforcer Assessment Using the Paired-Choice Method (ABA) (Stratford Rd)	“	3
Jennifer Strangio Lott	Understanding and Utilizing Verbal Behavior Approach in the ABA Classroom (ABA) (Stratford Road)	“	3
Jennifer Temkin	Parkway Collegial Circle on Social Studies for Second Grade (Parkway) (Parkway)	“	1
Kathleen Timmerman	Conversations about the Common Core (Old Bethpage)	“	2

\* Salary pending 2012/2013 contract negotiations

Non-Teaching Personnel – Unused Vacation Entitlement

<u>Name</u>	<u>Position</u>	<u>Vacation Days</u>	<u>Annual Salary</u>	<u>Daily Rate</u>	<u>Entitlement</u>
Jan Schatzberg	Computer Service & Supply Tech Technology-POBMS	20	\$72,714	\$275.82*	\$5,516.40

Professional Staff – Additional Hours

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary *</u>
Amanda Gundling	Music Teacher POBMS/MMS	School Year 2012/2013	\$26.13/per day

Non-Teaching Personnel – Additional Work Hours – 2012/2013 School Year

Graciela Sternberg	Special Ed. Teacher Aide – POBJFK H.S.	.75 hour per day every other day	\$20.79 ph
Yael Shmuely	Special Ed. Teacher Aide - POBJFK H.S.	.75 hour per day every other day	\$20.79 ph

Co-Curricular Activities – School Year 2012/2013 – POB Middle School

Joanna Gentile	Odyssey of the Mind	School Year 2012/2013	\$2760
Joseph Morello	Science Advisor	“	\$1839

\* Salary pending 2012/2013 contract negotiations

Co-Curricular Activities – School Year 2012/2013 – POBJFK High School

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Kimberly Ferina	SING Coordinator	School Year 2012/2013	\$2760.00
Fran DiMarco	Freshman/Sophomore SING Co-Advisor	“	\$ 728.24
Andrea Goldman	Freshman/Sophomore SING Co-Advisor	“	\$ 728.24
Mia Schwartz	Junior SING Co-Advisor	“	\$1456.67
Raury Biblo	Senior SING Co-Advisor	“	\$1456.67

Coaching Rescission – School Year 2012/2013

George Golden	Head Coach, MS Mens Basketball	Immediately
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NOTE: Rescind appointment approved in the minutes of  
10/15/2012 Board of Education meeting.

Coaching Recommendation – Change of Status

	<u>Present Position</u>	<u>Proposed Position</u>		
Nicholas Tremaroli	Head Coach MS Mens Basketball	Head Coach MS Womens Volleyball	11/2012	\$3778

Coaching Recommendations – School Year 2012/2013

Ryan Coyne	Head Coach, MS Mens Basketball	11/2012	\$3778
Justin Rose	Head Coach, MS Mens Basketball	11/2012	\$3494
Justin Rose	Head Coach, MS Womens Basketball	11/2012	\$3494
William Schenck	Head Coach, MS Mens Basketball	11/2012	\$3494

\* Salary pending 2012/2013 contract negotiations

Coaching Recommendations – School Year 2012/2013

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary *</u>
Jeffrey Salzberg	Asst. Volunteer Coach, Gymnastics	11/2012	\$0

Appointments – Professional Staff – TAG Program – School Year 2012/2013

Kristen Raszka	Substitute Supervisor	11/28/12 – 6/30/12	\$100.00/hr
Aaron Allsbrook	Substitute Teacher	11/28/12 – 6/30/12	\$65.00/hr
Janet Bucking	Substitute Aide	11/28/12 – 6/30/12	\$25.00/hr

Appointment – Swim Program – School Year 2012/2013

Jacob Alexander	Lifeguard I PT	School Year 2012/2013	\$12.50/hr.
Sara Golshahr	Lifeguard I PT	“	\$12.50/hr.

Personnel Recommendations – Chaperones

Thomas Bonica	Chaperone	School Year 2012/2013	\$90.36/sess.
Ellen Felber	“	“	\$90.36/sess.
Michele Gelblat	“	“	\$90.36/sess.
Jason Obloj	“	“	\$90.36/sess.
Karen Roveto	“	“	\$90.36/sess.
Aviva Sala	“	“	\$90.36/sess

\* Salary pending 2012/2013 contract negotiations



Non-Teaching Personnel – Substitutes

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary *</u>
Frances D’Arco	School Monitor – Part Time Substitute	School Year 2012/2013	\$8.50 ph.
Marilyn McIntosh	School Monitor - Part Time Substitute	“	\$8.50 ph.

3. Financea. Contract – Occupational Therapy Services – Physical Therapy Services 2012/2013

That the Board of Education authorizes the President of the Board to sign a contract for the 2012/2013 school year with The Hagedorn Little Village to provide 1 student with occupational therapy and physical therapy services as listed in the contract.

b. Disposal of Obsolete Equipment

That the Board of Education declare obsolete for disposal purposes the items listed throughout the District on the memos dated as follows:

Business Office	-	November 20, 2012
Kindergarten Center	-	November 16, 2012
Old Bethpage Elementary School	-	November 6, 2012
Pasadena Elementary School	-	November 15, 2012
POBJFK High School	-	October 23, 2012
Technology Department	-	November 5, 2012
Jamaica Avenue School	-	November 19, 2012

c. Cooperative Bids

That the Board of Education award the following bid:

Bid No. 704 – Door Hardware Supplies

Accredited Lock Supply Co.  
Maziuk Wholesale Distribution  
Stanley Security Solution  
Independent Hardware  
Kelley Brothers, LLC  
Suffolk Lock 7 Security  
Oak Security Group, LLC

d. Membership – New York State School Boards Association

That the Board of Education authorize continued membership in the New York State School Boards Association for the calendar year 2013 in the amount of \$11,146.

e. Donation – P-O-S-E (Phonological-Orthographic Substitution Evaluation Kits

That the Board of Education accept a donation of seven complete sets of P-O-S-E (Phonological-Orthographic Substitution Evaluation) Kits with permanent licenses to the Plainview Old Bethpage Central School District.

f. Disposal of Obsolete Equipment – Curriculum

That the Board of Education declare obsolete for disposal purposes Envisions Math Materials in Grades K-4.

g. Plainview-Old Bethpage CSD 2012 SEC Filing

That the President of the Board of Education be authorized to sign the Statement of Annual Financial and Operating Information dated December 15, 2012 and that Munistat Services, Inc. be authorized to file this statement on behalf of the District pursuant to Rule 15c2-12 of the SEC.

h. Agreement with Schoolwide, Inc., for Additional Staff Development Training

That the Board of Education approve a service agreement with Schoolwide, Inc., for 18 days of Professional Development with Schoolwide, Inc., for a total amount of \$21,600.

i. HYA Settlement Agreement & General Release

That the Board of Education approve the Settlement Agreement and General Release with Hazard Young Atteaa & Associates (HYA) and authorize the Board President to sign the agreement.

j. Budget Reports

That the Board of Education approve the following:

- Approval Transfers as of December 3, 2012
- Informational Transfers as of December 3, 2012
- Budget Status Report as of September 30, 2012
- Revenue Status Report as of September 30, 2012
- Quarterly Vendor Report as of September 30, 2012

k. Treasurer Reports

That the Board of Education approve the following:

- Treasurer’s Report for September, 2012
- Trial Balance as of September 30, 2012
- Cash Flow Projection as of September 30, 2012

l. Payment of Bills

November 2012

General Fund A	\$2,918,640.52
Trust & Agency	\$4,002,822.57
Federal	\$ 63,337.59
School Lunch	\$ 1,183.38
Capital	\$ 110,111.95
Child Care	\$ 488.00
Debt Service	\$ 216,525.00
Net Payroll	\$5,733,623.66

4. Miscellaneous

Approval of Minutes

That the Board of Education approve the minutes of the Board of Education meetings of October 31, November 5, 2012, November 9 and November 19, 2012.

## Unfinished Business

### 1. Adoption of Goals

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Rothman that the Board of Education approve following Board of Education and Superintendent Goals for the 2012/2013 school year:

#### Maximize Student Performance

- Continue to make student achievement and staff performance our priority.
- Support staff to implement exemplary instructional programs with fidelity.
- Provide increase opportunities for students to engage in a rigorous course of study, matched to their ability, and encourage students to take the most challenging programs possible.
- Monitor academic achievement of all students and utilize appropriate resources to maximize student performance at all levels.
- Improve proficiency rates and mastery rates on all state and national assessments such that pass rates advanced regents diploma rates, Number of AP papers written and the aspirational index are increased by at least 2%.
- Continue to financially support the Arts

#### Safe School Climate

- Support and sustain a shared vision for a safe, nurturing, respectful environment where staff and students are supported to bring out the best in each other and promotes responsible global citizenship.

#### Enhanced Technology

- Implement a multi-year technology plan that will: ensure that every student, teacher, and administrator can employ current and appropriate computer technology to enhance student learning; improve district communication; and prepare for future state assessment requirements.
- Provide resources to allow the district to make significant progress to becoming wireless at the secondary level and paperless throughout.
- Provide college and career-readiness opportunities for students in the technology areas.

#### Updated Facilities

- Develop an affordable 5 year facilities plan that attends to ongoing maintenance issues and addresses all school building needs.
- Continue to investigate “green” initiatives that can effect potential long term efficiencies and cost savings.

#### Sound Financial Plan

- Create a proposed budget for 2013-14, using a multi-year plan that addresses the economic realities of the times and maintains academic excellence and opportunities as the district’s primary consideration.

#### Improved Communication

- Utilize the website and social media to communicate events and accomplishments, and engage all constituents. Implement a more comprehensive and flexible notification system.
- Involve the students, staff, and community in the branding of the district as a premier district on Long Island.

#### Discussion:

Mr. Bettan expressed his views that he would like to see more science and technology courses.

#### 2. Revision – Policy #8270, “Instructional Technology”

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mr. Cepeda that the Board of Education approve the revision to Policy #8270, “Instructional Technology.”

Revision – Policy 7640, “Student Individualized Education Program”

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Schulman that the Board of Education approve the revision to Policy #7640, “Student Individualized Education Program”.

Revision – Policy 7580, “Anti-Bullying and Harassment & Code of Conduct”

Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Rothman that the Board of Education approve the revision to Policy #7580, “Anti-Bullying and Harassment & Code of Conduct.

Discussion:

Mrs. Lieberman requested a change on page 2 of the Anti-Bullying and Harassment Policy, Policy #7580. She asked that No. 5 read as follows: “There are at least **five** kinds of bullying: verbal, physical, social/relational **and intimidation.**”

New Business

1. Middle School Co-Curricular Club

a) Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mr. Bettan that the Board of Education approve the recommendation to create a new Debate Club at Plainview-Old Bethpage Middle School. This club would replace the SOS Club at POB Middle School which is not functioning this year.

Discussion:

Mrs. Schulman asked why the SOS Club was not running.

Mr. McNamara explained.

1. Middle School Co-Curricular Club (continued)

b) Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mr. Bettan that the Board of Education approve the recommendation to create a new club at Mattlin Middle School called Mattlin Middle School Climate Club.

2. Field Trips

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education approve the field trips on the memo dated December 3, 2012.

Discussion:

Mrs. Pierno expressed her views that this trip sounds like a great opportunity for our kids. She asked how much kids pay and how much the District pays.

Mr. Ruf will check this out.

3. Additional Staff Development Courses 2012/2013

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Schulman that the Board of Education approve the following additional staff development courses for the 2012/2013 school year:

Conversations about the Common Core

Effective Questioning

Parkway Collegial Circle on Social Studies for Second Grade (Parkway)

How to Conduct a Reinforcer Assessment Using the Paired-choice Method ABA

Understanding and Utilizing Verbal Behavior Approach in the ABA Classroom  
(ABA)

Collegial Circle – Living Environment Teachers (JFKHS)

Developing Inquiry Based Labs for A P Biology (JFKHS)

SLML Paragraph Writing (MMS)

Implementing Data Collection for I.E.P. Goals—For MMS Special Education Only

Implementing Data Collection for I.E.P. Goals – For POBMS Special Education  
Teachers Only



3. Additional Staff Development Courses 2012/2013 (continued)

Discussion:

Mrs. Pierno asked if the course is given after school, why wouldn't we open it up to all teachers.

Ms. Gierasch explained.

4. Appointment – Nassau BOCES Budget Review Committee Representative -- 2013/2014

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education appoint Mr. Jacque Wolfner to serve as the Nassau BOCES Budget Review Committee Representative for the 2013/2014 school year.

Mrs. Pierno thanked Mr. Wolfner for once again serving as the District's representative.

5. 2012/2013 Calendar Revision

Resolved unanimously upon motion by Mr. Bettan, seconded by Mr. Cepeda that the Board of Education approve the following changes to the 2012/2013 school calendar:

- The mid-winter break has been cancelled and school will be in regular session February 19-22 (4 days)
- School will also be in session on May 28, 2013 (previously designated a "snow day")
- May 24, 2013 is now a designated a "snow day" and will be used as a regular school day if there is another day of school cancelled.

6. Attendance at NSBA Annual Conference – San Diego, California – April 13-15, 2013

Resolved unanimously upon motion by, seconded by that the Board of Education approve the attendance of the following people at the NSBA Annual Conference in San Diego, California on April 13 – 15, 2013:

Mrs. Ginger Lieberman      Mrs. Evy Rothman      Dr. Lorna Lewis

7. Revision of District's Cell Phone Regulation

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Schulman that the Board of Education approve the following revisions to the Cellular Telephone Regulation #6830.2R:

Tablet Data Plan

Superintendent of Schools (1)  
Security Guards (4)  
Assistant Superintendents (3)  
Director of Facilities & Operations

No. Restrictions plus data plan

Director of Technology (1)  
Director of Facilities & Operations (1)

No Restrictions

Superintendent (1)  
Building Principals (8)  
Transportation Specialist & District Safety Officer (1)  
Directors (3)  
Maintenance Supervisor (1)  
Security (1)  
Athletic Trainers (1)  
Director of Child Care and 4<sup>th</sup> R Program (1)  
Food & Supply Distributor (1)  
Chairperson of Science (1)  
Athletic Coordinators (2)  
Literacy Coordinator (1)  
Coordinators of TAG Program (2)

7. Revision of District's Cell Phone Regulation (Continued)

Head Custodians (7)  
Supervising Groundskeeper (1)  
Messenger/Bus Driver (1)  
District Bus Driver (1)

Restricted Outgoing

Nurse Coordinator (1)  
Assistant Head Custodian (3)  
Maintainers (8)  
Groundskeepers (5)  
Custodian in Charge (1)  
Custodian (2)  
Asst. Supervisor of Transportation (1)  
Senior Stores Clerk (1)  
Middle School Assistant Principals (4)  
Middle School Nurse (2)  
Elementary Schools Night Custodian In Charge (4)

Direct Connect Only

High School Assistant Principals (3)  
HS Secretary (1)  
HS Nurse (1)  
Dean (1)  
Security Guards (8)  
Child Care Workers (7)  
Assistant Superintendent (1)

District cellular telephones are provided for business purposes. Employees will be required to acknowledge in writing that they understand this and that they will be held responsible for any misuse of a district cell phone.

Executive Session

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mr. Bettan that the Board of Education recess to Executive Session for the purpose of personnel and negotiations.

The meeting was recessed at 10:45 p.m.

Respectfully submitted,

Harriet Fischer  
District Clerk

Approved: \_\_\_\_\_  
Amy Pierno, President

The meeting was reconvened at 10:50 p.m.

Acting District Clerk

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Rothman that the Board of Education appoint Mr. Ruf Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Lieberman that the Board of Education adjourn the meeting.

The meeting was adjourned at 11:30 p.m.

Respectfully submitted,

Ryan Ruf  
Acting District Clerk

Approved: \_\_\_\_\_  
Amy Pierno, President