

Minutes of School Board Meeting – January 23, 2012

Board Room - Administration Building - Mattlin Middle School

Present: Mr. Bettan, Mrs. Pierno, Mrs. Lieberman, Mrs. Bernstein,  
Mrs. Rothman, Mr. Cepeda, Mrs. Schulman.

Also Present: Mr. Dempsey, Mr. Jonas, Mr. Ruf, Ms. Gierasch, Mr. Guercio,  
Ms. Aloe, Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education appoint Mr. Jonas Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education recess to Executive Session for the purpose of personnel matters.

Respectfully submitted,

Arthur Jonas  
District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President

There were approximately 25 district residents and staff members present.

Mr. Bettan called the meeting to order at 7:00 p.m.

The Pledge of Allegiance was recited.

Mr. Bettan welcomed everyone to this evening’s Finance Workshop. He stated this is the third workshop meeting the Board has had this year. In the first two workshops the Board covered Academic Standards and School Climate. He stated that this evening’s workshop is split into four topics: Historical Financial Data, Review of District Audits, Tax Cap/Tax Levy Limit Calculation and an Overview of the 2012/2013 budget. Mr. Bettan stated before the Finance Workshop, we will have a brief regular meeting to conduct necessary business.

Student Government Up-Date

Andrew Yu, student government representative, updated the Board on events at the high school.

Routine Business

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Schulman that the Board of Education approve the following routine business items:

1. Students

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. Personnel

Professional Staff – Returning from Leave of Absence

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary *</u>
Jacqueline Impennato	Mathematics Teacher H.B. Mattlin M.S.	Feb. 13, 2012	\$85,707 Step 5MA 60

\* Salary pending 2011-12 contract negotiations and salary to be prorated

Professional Staff – Extension of Leave of Absence Without Pay

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Laurel Calandra	Health Teacher POBJFK High School	Feb. 2, 2012 thru June 30, 2012	

Professional Staff – Regular Substitute Position

Carla Camerata	Health Teacher Regular Substitute Assign: MMS/OB/ PKWY/KC (Replacing L. Calandra, on Leave of Absence)	Feb. 3, 2012 thru June 30, 2012 or earlier at the discretion of the Board of Education	\$83,403 Step 7MA20
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Professional Staff – Part-Time Position

Julia Allison	Health Teacher (.6) Position Assign: POBJFK HS (Replacing C. Camerata who is taking Reg. Sub. position)	Feb. 6, 2012 thru June 30, 2012 or earlier at the discretion of the Board of Education	\$44,523.60 Step 5MA (represents 6/10 of \$74,206)
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\* Salary pending 2011/2012 contract negotiations and salary to be prorated

Professional Staff – Change of Status

<u>Name</u>	<u>Present Position</u>	<u>Proposed Position</u>	<u>Effec. Date</u>	<u>Salary *</u>
Linda Curran	Art Teacher (.4) position Assign: PAS/ PMS	Art Teacher (.6) Position Assign: PAS/ PMS/MMS	Jan. 31, 2012	\$42,753 Step 4MA (represents .6 of \$71,255)

\* Salary pending 2011/2012 contract negotiations and salary to be prorated

Non-Teaching Personnel – Permanent Employee Recommendations

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>
Leeann Pallotta	Teacher Aide – TAG	Feb. 7, 2012
Christine Hansen	Teacher Aide – TAG	Feb. 14, 2012

Personnel Recommendation – Advanced Placement Proctors for 2011-2012 School Year

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary *</u>
Jerry Abel	Proctor	School Year 2011/2012	\$156.31
Margaret Brent	“	“	\$156.31
Denise Cavadias	“	“	\$143.45
Sheila Cohen	“	“	\$156.31
Ellen Feldman	“	“	\$143.45
Elissa Gold	“	“	\$156.31
Marcia Goldberg	“	“	\$156.31
Arlene Gould	“	“	\$156.31
Virginia Himmelstein	“	“	\$156.31
Anthony Katkowski	“	“	\$156.31
Julia Klein	“	“	\$156.31
Susan Lee	“	“	\$137.19
Brian Levine	“	“	\$149.45
Ronald Metzler	“	“	\$156.31
Linda Rozef-Guber	“	“	\$156.31
Eleanor Scarr	“	“	\$156.31
Thomas Sena	“	“	\$137.19
Linda Shevitz	“	“	\$143.45
Lori Sklar	“	“	\$149.93
Linda Stack	“	“	\$143.45
Marsha Struhl	“	“	\$156.31
Laura Vargo	“	“	\$156.31

\* Salary pending 2011/2012 contract negotiations

Co-Curricular Activities – School Year 2011/2012 – Piano Accompanists

<u>Name</u>	<u>Position</u>	<u>Effec/Date and Salary</u>
Martha Garland	Piano Accompanist PAS/Spring 3 <sup>rd</sup> Gr. Recorder Concert PAS/Spring 4 <sup>th</sup> Gr. Chorus Concert	School Year 2011/2012 1 Rehearsals @\$50/per rehearsal 2 Concerts @\$50/per concert 1 Rehearsal @\$50/per rehearsal 2 Concerts @\$50/per concert
Kaitlin Schneekloth	Piano Accompanist POBJFK HS/Spring	School Year 2011/2012 4 Rehearsals @\$50/per rehearsal 1 Concert @\$50/per concert
Joseph Graziose	Piano Accompanist PKWY/Spring Orchestra Concert PAS/Spring Orchestra Concert	School Year \$2011/2012 2 Rehearsals @\$50/per rehearsal 2 Concerts @\$50/per concert 2 Rehearsals @\$50/per rehearsal 2 Concerts @\$50/per concert

Coaching Rescission – School Year 2011/2012

Pat Bernardo	Asst. Coach, JV Mens Lacrosse	Immediately
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NOTE: Rescind appointment approved in the minutes of the  
January 9, 2012 Board of Education Meeting

Coaching Recommendations – School Year 2011/2012

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary *</u>
Stephanie DeAngelis	Head Coach, MS Track	3/12	\$3778
Michael Heller	Head Coach, MS Wrestling	1/12	\$4624
Ryan Reece	Head Coach, MS Womens Lacrosse	3/12	\$3494
Alan Rutcofsky	Asst. Coach, Varsity Softball	3/12	\$4711

Personnel Recommendations – Chaperones

Ryan Coyne	Chaperone	School Year 2011/2013	\$90.36/sess.*
Stephanie DeAngelis	“	“	\$90.36/sess.*
Jason Obloj	“	“	\$90.36/sess.*
Joseph Schinz	“	“	\$90.36/sess.*
Paige Tyree	“	“	\$90.36/sess.*

\* Salary pending 2011/2012 contract negotiations

Appointment – Per Diem Substitute Teacher

Nicole Gendjoian	Per Diem Substitute Teacher	1/23/12	\$137.19
Mikelle Kirschner	Per Diem Substitute Nurse	1/23/12	\$135.00

Non-Teaching Personnel – Substitutes

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Michael Henderson	Cleaner PT Substitute	1/24/2012	\$12.25 ph*
Anthony LoSchiavo	“	“	\$12.25 ph*
Donald Nevejans	“	“	\$12.25 ph*
Michael Tilleli	“	“	\$12.25 ph*
Robert Cardinal	Security Aide PT Substitute	1/24/2012	\$24.27 ph*

\* Salary pending 2011/2012 contract negotiations

3. Finance

a. Contract – 2011-2012 School Tuition

That the Board of Education authorizes the President of the Board to sign a contract for the 2011-2012 school year with Martin DePorres School to provide one student with school tuition as listed in the contract.

b. Contract – Health & Welfare Services – 2011/2012

That the Board of Education authorizes the President of the Board to sign a contract for the 2011/2012 school year with Syosset Central School District to provide seventeen students with health and welfare services as listed in the contract.



4. Miscellaneous

Approval of Minutes

That the Board of Education approve the minutes of the Board of Education meeting of January 9, 2012.

Recess Regular Meeting

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Bernstein that the Board of Education recess the regular meeting.

The meeting was recessed at 7:15 p.m.

Respectfully submitted,

Harriet Fischer  
District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President

Finance Workshop

Mr. Dempsey stated that this is the third workshop meeting that deals with the goals of the Board of Education.

Mr. Ruf reviewed the per pupil expenditures. He explained how we get this figure. He provided a chart that showed the per pupil expenditures. Mr. Ruf noted that we are 24<sup>th</sup> in the County out of 56 school districts. We are in the middle. He expressed his views that we have a lot of programs and opportunities for our children and yet this chart shows how the District contains costs.

Mr. Ruf reviewed State aid as a percentage of the budget. In 1990 22% of our budget came from state aid. State aid has decreased over the years to 10% in 2012.

Mrs. Rothman asked how Long Island's percentage of state aid compares to other areas in the state.

Mr. Ruf spoke of the "Big Five" and how much each area gets.

Mrs. Lieberman noted how much we pay in taxes and how little we get back relatively speaking.

Mr. Bettan noted that if we got 15% back, our taxes would be reduced.

Mr. Ruf reviewed Adjusted Base Proportion and our tax levy. The adjusted base proportion is the percentage of overall property taxes paid by property owners in each of the four classes of property. He reviewed the four classes. Mr. Ruf reviewed the historical trend of Class 1 which makes up 74% of our tax levy.

Mrs. Pierno noted that it is good to be in the middle.

Mr. Cepeda discussed Class 3 which is all public utility equipment defined as real property in state law. He asked why it is trending up.

Mr. Ruf will check on this.

Mr. Ruf reviewed our budget voting history.

Mr. Bettan questioned what happened in the 2005/2006 school year that caused so many more people than usual to come out to vote.

Mrs. Lieberman stated that that year there was a transportation proposition on the ballot.

Mr. Ruf spoke of the capital projects that are going on in all the schools in our district.

Mrs. Lieberman asked about the emergency gas shutoffs in the buildings.

Mr. Ruf spoke of the need for new windows.

Mr. Parahus spoke of the cost for these windows.

Mr. Bettan stated that new windows can make a room more comfortable.

Mrs. Schulman spoke of the human cost for not having the right insulation.

Mr. Bettan asked if there is any chance for an energy grant for windows.

Ms. Parahus is looking into the possibility of an energy performance contract.

Mrs. Lieberman spoke of the air quality in some of our schools. She asked if the air quality could be looked into.

#### Review of District Audits.

##### External Audits

Mr. Sammy Gergis stated that over the past five years, the district received several positive audits from our external auditors, R.S. Abrams, the internal auditors, Cerini & Associates and the New York State Comptroller's Office audit. They did not cite the District for any material weaknesses. He noted that examiners stated that the District was well run with well developed financial policies, effective internal controls and well managed operations. An area of focus by the external auditors is the district's food-service program. He spoke of how the district is addressing this issue. We are helping the program become self-sustaining.

##### Internal Audits

Mr. Gergis stated that Cerini & Associates comes in several times a year. They monitor the risk management, control and governance processes of the district. Internal audits have led to continued financial strength and continued improved controls. We have never been cited for any poor practices. The Audit Committee will recommend the area of Facilities Management as the assessment area for 2011-2012. Mr. Gergis was pleased to state that the internal auditors frequently cite the Plainview-Old Bethpage School District as a benchmark district and "all business offices should be like this".

Mr. Gergis stated a district must establish an audit committee. The committee makes recommendations to the Board regarding audit firms, areas to focus on and suggestions for future actions and audits.

Mr. Bettan, a member of the Audit Committee, has only heard good things about our practices. Mr. Bettan stated that the Audit Committee is made up of two Plainview citizens and three Board of Education members. He would like the Board to consider opening the Committee up to more members of the community.

Mr. Cepeda stated there has always been a consistent degree of cooperation among our community.

Mr. Gergis spoke of several areas the district will focus on to improve internal controls such as field trip fee collections, handling any monies to be deposited, cyber security and the collection of unpaid school lunch monies. We also want to automate the District's Accounts Payable process.

Ms. Dianne Sheffield, our Claims Auditor explained her role in the District. She is independent. She reports to the Board of Education. She tries to educate the personnel in the business office. Ms. Sheffield discussed improvements made. She discussed the improvements in Pupil Personnel Services. She thanked Ms. Ellie Becker and Ms. Kathy DeMayo for all their efforts. She spoke of the cooperation that exists throughout the District. Ms. Sheffield discussed educating the vendors as to what the school wants in order for the vendors to be paid. She stated that in the future auditors will be looking at mobile devices. We have to tag and use them properly so they are used only for District purposes.

Ms. Sheffield expressed her views that we have great controls and everyone works together to make sure that we are using tax payer dollars correctly.

Mr. Gergis discussed the Standard and Poors "AAA" bond rating. This rating affirms the district's strong financial strength and focus toward internal controls. Plainview-Old Bethpage is one of a select few districts on Long Island maintaining the triple bond status.

Mr. Bettan asked how much we will have saved due to our bond refinancing.

Mr. Ruf stated over two million dollars over the next twelve years will be saved.

Mr. Ruf comprehensively discussed the tax cap and tax levy. He reviewed how the calculation is influenced by the tax base growth factor.

Mr. Bettan asked how confident is he that the State got the number right.

Mr. Ruf stated this is the final number. He discussed the pilot payment and prior year's exemptions and the allowable levy growth factor. He discussed the provision to carryover if necessary. Mr. Ruf discussed the exemption for the ERS rates. There is no exemption this year for the TRS contribution.

Mrs. Schulman discussed who will be charged if an error is made.

Mr. Ruf stated we have a responsibility to report to the State.

Mrs. Rothman expressed her views that we have lost control over the budget.

Mr. Dempsey stated that local control is diminished.

Mr. Bettan stated that we as a Board should try to see that our budget keeps our class size and programs. We owe it our community.

Mr. Dempsey stated it is our goal and the Board's goal to get the highest possible number of voter approval.

Mr. Ruf discussed the Estimated Budget drivers such as ERS, TRS, Health Insurance, Tax Certiorari, Step and Lane changes for all units and Transportation increases.

Mr. Bettan stated that in the year 2014/2015, we don't have transportation contracts. Perhaps that number should be higher.

Mr. Ruf discussed recent efficiencies such as bond refinancing, energy saving projects such as going to natural gas, air conditioning purchases, staffing efficiencies and an on-line purchasing project.

Mr. Ruf highlighted budget drivers next year.

Mr. Ruf discussed what happens if we have a contingency budget.

Mrs. Pierno asked at what point we actually set a levy.

Mr. Ruf stated that when we set the budget, we will be prepared to look at the tax levy.

Mrs. Pierno asked about the fund balance.

Mr. Ruf explained the possibilities. The Board will still be voting to certify the tax levy.

Mr. Jonas stated that the State has to pass the budget on time in order for the District to plan our budget.

Mr. Dempsey discussed the tax certiorari. If the court decision is not in favor of districts, this could impact us greatly over the next few years.

Mr. Jonas spoke of APPR and how it affects a district's budget.

Mrs. Bernstein asked Mr. Ruf how we might be able to get this information out to the community and educate people.

Mr. Ruf stated the newsletter and our website are good outlets. He noted there has been some understanding in NEWSDAY.

Mr. Cepeda stated that our local publications are helping in this regard.

Mrs. Lieberman expressed her views that we have to keep it simple.

Mrs. Bernstein spoke of the percentage we are allowed.

Mrs. Pierno stated if we got to 2.47%, we might be compared to 2.25%.

Mr. Bettan thanked Mr. Ruf, Mr. Gergis, Ms. Sheffield, Ms. Parahus and everyone else who contributed to this evening very informative workshop.

### Adjournment

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education adjourn the Finance Workshop.

The meeting was adjourned at 9:15 p.m.

Respectfully submitted,

Harriet Fischer  
District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President

The regular meeting was reconvened at 10:25 p.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mr. Cepeda that the Board of Education appoint Mr. Jonas Acting district Clerk.

Adjournment

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Lieberman that the Board of Education adjourn the meeting.

The meeting was adjourned at 10:30 p.m.

Respectfully submitted,

Arthur Jonas  
Acting District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President

Minutes of School Board Meeting – January 9, 2012

Board Room - Administration Building - Mattlin Middle School

Present: Mr. Bettan, Mrs. Pierno, Mrs. Lieberman, Mrs. Bernstein,  
Mrs. Rothman, Mr. Cepeda, Mrs. Schulman.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf, Ms. Aloe,  
Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Rothman that the Board of Education appoint Mr. Jonas Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Lieberman that the Board of Education recess to Executive Session for the purpose of personnel matters.

Respectfully submitted,

Arthur Jonas  
Acting District Clerk

Approved: \_\_\_\_\_

Gary Bettan, President

There were approximately 30 district residents and staff members present.

Mr. Bettan called the meeting to order at 7:45 p.m.

The Pledge of Allegiance was recited.



Mr. Bettan welcomed everyone to this evening's Board of Education meeting. He stated that we will be getting a report from our superintendent search consultants, Hazard, Young & Attea. Mr. O'Rourke and Ms. Wachtenheim spent two days in our district in December interviewing our Central Office team, each Board Member, the leadership of the PCT, ASA, PTA and the high school student government. He noted that we also held open forums for our staff and community as well as posting an online survey that over 200 people participated in.

Mr. Bettan stated that we will also be hearing from Mr. Murray and Ms. Lasher who will be updating us on our Honor Society requirements. The honor society requirements for the various honor societies are not as clear as the Board had hoped. Mr. Murray and Ms. Lasher have been working hard with the chairpeople and our staff to make our Honor Society programs more consistent and clear.

Mr. Murray will be updating us on future courses he would like to see introduced in the high school for the next school year. He will speak about moving our two year Geometry into a one year class with lab. He will also speak about adding a Health Related Careers class. This will enable our students to learn about the vast opportunities in the field of medical technology and services. Mr. Bettan stated the Board will discuss these proposals and if they are approved they will appear in the 2012/2013 course guide.

Mr. Bettan reminded the community that our next Board of Education meeting is on January 23<sup>rd</sup>. It will be our Finance Workshop. He noted that we are very fortunate to be a district that has been on top of our finances and he stated that the Board has been strategically planning for the future. He stated that while we may have to make some sacrifices and compromises on programs, the Board is committed to our children and maintaining as much of our programs as possible. This will be a very important workshop and we invite you to watch and hear the discussions. As with our other workshops, we will not have public participation that night. However, he stated the Board looks forward to hearing from you in future meetings and throughout the budgeting process.

### Student Government Up-Date

Andrew Yu, student government representative, updated the Board on events at the high school.

### Board Announcements

Mrs. Lieberman congratulated Mrs. Rothman for being named one of the ten most influential women in Plainview by the Plainview Patch for being named Congregant of the year by the Plainview Jewish Center as well as establishing and running their blood drive.

Mr. Cepeda stated he had the opportunity to attend two a cappella chorus presentations. They were wonderful. He expressed his views that we have very talented students in Plainview.

Mr. Cepeda applauded Governor Cuomo for enacting legislation that would help protect an \$800 million increase in school aid next year. He disagrees, however, with the Governor's comments that everyone involved in teaching have lobbyists except the children. He agrees with Timothy Kremer, Executive Director of the New York State School Boards Association that the children do have many advocates and lobbyists. He hopes the Governor and the legislature will all work on behalf of our children.

Mr. Bettan noted that at our last Board meeting, Board members reported on their visits to our schools. Members of the Board visited our two other buildings. They will report on their visits at a future Board meeting.

### Superintendent's Announcements

Mr. Dempsey informed the community that our first budget session will be February 28. On January 23, we will have a Finance Workshop. He noted that we are waiting to see the Governor's budget to see how it impacts on our District.

Mr. Dempsey stated that on January 12<sup>th</sup> at 7:00 p.m., the Harlem Wizards will be at the Plainview-Old Bethpage Middle School.

Ms. Gierasch was very pleased to announce that seven Plainview-Old Bethpage students who are enrolled in our AP Psychology and Social Science Research Program were chosen to present their yearlong research projects at the Long Island Psychology Fair.

Ms. Gierasch announced that out of the six psychological categories that students are assigned to present in, POB students won best in category in two of these fields. Sherilyn Gould took first place in the Cross-Cultural category with her project entitled *The Impact of Acculturation on the Intergenerational Congruence Between the Parent and Child in Immigrant Families*. Talia Schwartz received first place in the Developmental Psychology category with her project entitled, *The Effects of One's Perception of their Parents' Parenting Styles on Bullying and Victimization*. Laura Silver was the runner up in the Health and Epidemiology category with her project entitled, *The Effect of Flirting Styles on General Well-Being*.

Ms. Gierasch extended her congratulations to these students, their families and their teachers on their outstanding achievements. They will be recognized at a future Board of Education meeting.

## Reports

### 1. Hazard, Young & Attea Report

Mr. O'Rourke outlined the desired characteristics the District would be seeking in a Superintendent of Schools. These desired characteristics were obtained through input from the Board of Education, parents, staff, students, focus groups and an online survey. Some of the things that everyone wanted in a Superintendent were integrity, openness and honesty. A highly visible communicator who is able to engender trust among all stakeholders, who is articulate, who holds people accountable, who can manage and lead and who will insure the long term financial health of the district are very important. He spoke of what is wanted with regard to leadership and experience and accomplishments. Mr. O'Rourke reviewed the strengths of the District. He spoke of the challenges of the search. He noted that Plainview-Old Bethpage is a community that is very actively engaged in its school district. It is a responsive community. It is a community that aspires to be a "Top Tier" school district.

Ms. Wachtenheim stated that support for our schools is strong. We have financial strength. She reviewed the desired characteristics that participants wanted in the next superintendent. Everyone wanted a person of integrity who is ethical and honest who exudes an air of solidity and calmness. She noted that many people stated that Mr. Dempsey had all these qualities. The new superintendent must have a demonstrated capacity for building trust among stakeholders and maintaining good relationships with all constituent groups

Ms. Wachtenheim stated that stakeholders want a new superintendent who is a good communicator, who will maintain the child-centered focus on curriculum-based instruction and someone whose innovative thinking can move the Plainview School District to achieve even higher levels of success. She outlined the top responses on the on line survey.

The quality of the curriculum and our staff seem to be excellent. There are high expectations of success for all students. Mr. O'Rourke noted that everyone responded that there is something in our district for everyone. The district is child focused. PTA is involved at every level. Ms. Wachtenheim stated that for the right leader, Plainview is an excellent opportunity.

Mr. O'Rourke discussed the concerns and challenges facing the new superintendent. The biggest challenge for any new leader is communication. Transparency is important and should reflect openness for feedback. Communication needs to reflect a long term plan for openness and trust. There should be an on going commitment for success throughout the district.

Ms. Wachtenheim discussed the difference of opinions between different groups. She stated the new superintendent has to be a good manager of school district affairs and of the people in the district. He or she will need to be able to lead with compassionate leadership. It is important how the superintendent engages with the Board of Education and keeps the Board informed. He must be able to build trust, have a good sense of integrity, be equipped with a knowledge of technology and understand the culture of Plainview.

Mr. O'Rourke discussed what type or background the new Superintendent should have with regard to experience and education. He should have a child centered focus.

Ms. Wachtenheim thanked everyone who spoke with them and gave them input.

#### Discussion:

Mrs. Lieberman thanked them for their report. She asked what an ad is going to look like.

Mr. O'Rourke will put together an ad that contains the Board's specifications in a draft form. He discussed the costs of these ads and the best places to put them. He noted that an ad in the NEW YORK TIMES could run between \$6,000 and \$10,000. The ad that is finally drafted will refer applicants to the Plainview-Old Bethpage School District's website and to the Hazard, Young website.

Mr. Bettan asked if it was their recommendation not to place an ad in THE NEW YORK TIMES.

Mr. O'Rourke stated that you get a better return on your investment by placing the ad in other venues. They would prefer to do their own networking.

Mrs. Rothman thanked them for their report. It was a tremendous learning process. She asked if the ad should highlight that the superintendent have extensive knowledge and experience of a K-12 curriculum. She would like to see someone with a broader range of curriculum knowledge.

Mr. Bettan also believes a strong knowledge of K-12 curriculum is necessary.

Mr. Cepeda thanked them for their report. He expressed his views that this validates the Board's feelings. He wants us to continue to move forward.

Mrs. Pierno is concerned that we will be limiting our pool of candidates by saying "knowledge and experience with K-12 curriculum". There maybe some very excellent people who have knowledge of elementary curriculum.

Mrs. Schulman asked if the word "mentor" could be included.

Mrs. Bernstein agrees that the word, "mentor" should be included. She would also like to see the words, "select and recruit the best and the brightest" included.

Mrs. Schulman would also like technology included under desired characteristics.

Mrs. Bernstein would like to see the words, "Child Centered" in the ad. She noted that every group surveyed had used these words.

Mrs. Lieberman would like to see wording describing a long term vision for social and emotional intelligence.

Mr. Cepeda stated that we have to condense the ad. All that was said tonight is great stuff. However, we have to boil it down.

Mrs. Pierno expressed her views that this position should be advertised in the NEW YORK TIMES. In the New York and Long Island climate, people look to the TIMES. She noted that we advise for chairpeople in the TIMES.

Mr. Cepeda stated that those ads are much smaller.

Mrs. Schulman stated that the TIMES is the “Paper of Record”.

Mrs. Lieberman agrees with Mr. Cepeda that a small ad for a superintendent should not be placed in the TIMES. She would rather no ad than a small ad.

Ms. Wachtenheim stated that after the ad is drafted, they will price it out.

Mrs. Rothman showed an ad from the TIMES for a superintendent that cost \$20,000.

Mrs. Bernstein would like to confirm the cost.

Mrs. Pierno reiterated that she would like us to cast the widest net to get the best candidate.

Mrs. Lieberman would like to see the draft of the ad.

Mrs. Rothman asked how we should communicate this report to our community.

Mrs. Bernstein suggested that something should be placed in our Educational Horizons brochure.

Mr. Cepeda stated it should also be put on our website.

Mrs. Pierno stated that our public relations firm should be included in the process.

Mr. Bettan thanked Mr. O’Rourke and Ms. Wachtenheim for their report.

## 2. Honor Society Update

Mr. Murray and Ms. Lasher discussed expectations to get into honor societies.

Mrs. Pierno stated that communication and consistency are great. She asked about the need for two teachers having to recommend a student in science and world language. There is always the possibility of a teacher being absent.

Mrs. Lasher clarified the language to take this into account.

Mr. Bettan spoke about the requirement of a 90 and above grade. He stated that 89.9 is not a 90.

Mrs. Bernstein thanked them for working on this document. She stated it is really a good document. It is fairly consistent and she stated we have to communicate this to the students' parents.

Ms. Gierasch stated that we still need to go back to the departments because of the late changes to the document. We have to go to the PTA, the chairpeople, and the advisors of the honor societies.

Ms. Lasher stated that we can put it on our website. We wouldn't use it until September.

Mrs. Bernstein wants to avoid issues that have come up in the past.

Mr. Bettan stated that it could be put in next year's course guide.

Mrs. Pierno discussed if it is possible to advertise it this year for next year.

Mr. Dempsey stated it should be put in the agenda books.

Ms. Gierasch stated that after this is shared with the advisors, PTA and the chairpeople, it will be brought back to the Board.

### 3. High School Futuring

#### Health Related Careers

Ms. Barry described the futuring course in Health Related Careers. She spoke of the vast opportunities for students to find employment in the health field. Students will be learning about health in hospitals, nursing homes, rehabilitation facilities, and testing facilities. They will also learn about other careers in the health field such as medical records and billing. She spoke of her meeting with North Shore Hospital. She discussed the textbook and workbook component.

Ms. Gierasch stated that we would do some curriculum writing because it has not been offered before.

Mrs. Rothman thanked Ms. Barry for offering this to our students.

Mrs. Lieberman thanked North Shore Hospital. It is a great collaborative effort. She expressed her views that the health related field is booming.

Mrs. Pierno asked who the course is geared to.

Ms. Barry stated it is geared to everyone.

Mrs. Pierno expressed her views that this course should be marketed properly.

Mr. Bettan related his personal recent hospital experience. He was fascinated by the health career opportunities. They are endless.

Mr. Cepeda stated he is equally excited. Once the curriculum is written, he requested that the Board review it.

### Geometry

Mr. Labrocca discussed the changes to our Geometry program. The proposed change involves replacing the two year program with a one year program and lab. The proposed change is similar to the new Algebra and lab model. He spoke of the opportunities this affords.

Ms. Gierasch stated it is a nice compromise.

Mrs. Bernstein requested that the parents be made aware of what is going on and what is involved.

Mr. Murray supports the geometry plus lab proposal.

Mrs. Schulman asked if there are students that do need two years.

Mr. Labrocca stated that some students might benefit from the geometry being offered over two years.

Mr. Jonas noted that this is to be contingent on class size.

Mr. Bettan believes the best way to do this is offer it one year.



Mr. Dempsey stated the one year plus lab is the way to go. Resources might not allow us to run every course if we don't have sufficient enrollment.

Mr. Cepeda expressed his views that once we agree to a two year program, we are married to it for two years.

Mrs. Pierno asked if the sixty or so students will be able to fit it in their program.

Mr. Bettan questioned whether everyone is in agreement to have the one year geometry plus lab.

Mr. Labrocca stated that his choice is the geometry plus lab for all students.

Recommendation:

Resolved upon motion by Mr. Bettan, seconded by Mrs. Lieberman that the Board of Education approve the recommendation to offer only Geometry plus lab for the 2012/2013 school year instead of the current two year geometry course.

On the Motion:

Ayes: Mr. Bettan, Mrs. Lieberman, Mrs. Rothman, Mr. Cepeda.

Nays: Mrs. Pierno, Mrs. Bernstein, Mrs. Schulman.

Motion Carried.

Public Participation

Mrs. Cheryl Dender appreciated the discussion on the Honor Societies update. She would have appreciated seeing what the Board was talking about. She would have like to see the handout the Board had. She stated that parents would like to provide input.

Mrs. Gierasch provided the handout.

Mr. Murray discussed the process.

Mrs. Dender requested that the final document be presented to the PTA for input.

Mrs. Dender spoke of the geometry plan. She expressed her views that she was sorry the Board voted the way it did.

Mrs. Hillary Star a parent of a third grader in Parkway School discussed the large class sizes in the third grade. She asked about equity between elementary buildings.

Mr. Dempsey responded.

Mrs. Elana Kenny a parent of a third grader in Parkway School asked the Board to consider an additional third grade class.

Mrs. Lieberman spoke of budgetary restraints and she encourages everyone to come to budget meetings.

Mrs. Susan Stewart spoke of the Chile Cook-Off at the High School on February 29<sup>th</sup>.

Mr. Norman Koola discussed the supply chain management. He hopes the Board looks into this type of course.

Mr. Jacque Wolfner stated that the most important function of the Board is the selection of a new superintendent.

Mrs. Nadine Schiffer discussed the benefits from a collaborative model. She asked if the Board would consider reinstating the collaborative model in Parkway.

Mr. Dempsey stated that enrollment dictates whether or not we have the collaborative class.

### Routine Business

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education approve the following routine business items including the pink sheet:

1. Student

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. Personnel

Professional Staff – Returning from Leave of Absence

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Victoria Buonpane	Social Studies Teacher POBJFK High School	Jan. 30, 2012	\$76,574 Step 6MA
Theofani Tsiakos	Health Teacher Assignment – To be determined	Feb. 1, 2012	\$79,590 Step 7MA

\* Salary pending 2011-2012 contract negotiations and salary to be prorated

Professional Staff – Leave of Absence Without Pay

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Amy Krolick	Speech Teacher POBMS/MMS	Feb. 1, 2012 thru Mar. 23, 2012 (up to 12 weeks to be covered under the FMLA)	

Rescind Leave of Absence under the FMLA for Ms. Duboff at the Board of Education meeting of November 14, 2011

Non-Teaching Personnel – Retirement

Isabel Reyes	Cleaner POBJFK High School	Feb. 3, 2012 (close of business)	
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Non-Teaching Personnel – Leave of Absence

Michael Korn	1:1 Special Ed. Aide 6 ½ hours POB Middle School	Jan. 3, 2012 thru Mar. 19, 2012	
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Non-Teaching Personnel – Probationary Appointment

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary *</u>
Wendy Adelman	Senior Typist Clerk ** Pupil Personnel Services 12 months Replacing Bonnie McGowan who transferred to Office of Human Resources	1/10/2012	\$45,075 Step 6 To be prorated

\*\* Leave Without Pay from Typist Clerk Position Pending Probationary appointment

Non-Teaching Personnel – Probationary Appointment

Kimberly Donovan	Probationary ABA Special Ed. Aide – 6 hours kindergarten Center (replacing Rosemary Mikelinich who resigned)	Jan. 10, 2012	\$20,916.36 To be prorated
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Non-Teaching Personnel – Unused Vacation Entitlement

<u>Name</u>	<u>Position</u>	<u>Vacation Days</u>	<u>Annual Salary</u>	<u>Daily Rate</u>	<u>Entitlement</u>
Anita Orenzow	Stenographer POB Middle School	7	\$49,021	\$114.62*	\$1,572.34

Personnel Recommendation – In-District Facilitators – School Year 2011-2012

<u>Facilitator</u>		<u>Effec. Date</u>	<u>Hours</u>	<u>Salary*</u>
Helen Jung	Implementing Grant from Asia Society-Confucius Classroom for the Chinese Program (LOTE)	School Year 2011/2012	1	\$53.76/hr.

Co-Curricular Activities – School Year – 2011/2012 – POBJFK High School

Raymond Horton	Anime 2 <sup>nd</sup> Advisor	School Year 2011/2012		\$920
Adam Weinstock	WPOB Radio Club Advisor	“		\$920

NOTE: The appointment for Anime 2<sup>nd</sup> Advisor is due to student enrollment and is only for the 2011/2012 school year

Co-Curricular Activities – School Year 2011/2012 – Plainview-Old Bethpage Middle School

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Joseph Morello	Lego Club Advisor	School Year 2011/2012	\$1839
Joanne Schrack	Lego Club Advisor	“	\$1839

NOTE: Rescind appointment for J. Morello & J. Schrack as Co-Advisors of Lego Club at June 6, 2011.

Coaching Recommendations – School Year

Karen Baker	Head Coach, MS Track	3-12	\$4626
Pat Bernardo	Asst. Coach, JV Mens Lacrosse	3-12	\$5556
Matt Gentile	Asst. Coach, Wt. Training-Spring	3-12	\$3676
George Golden	Head Coach, MS Womens Basketball	3-12	\$3494
Brian Gurney	Head Coach, MS Baseball	3-12	\$3778
Phil Lucchio	Head Coach, JV Mens Golf	3-12	\$4524
Phil Lucchio	Head Coach, Wt. Training-Spring	3-12	\$4524
Jennifer Merideth	Head Coach, MS Womens Tennis	3-12	\$3778
Jeri Miller	Head Coach, MS Track	3-12	\$4624
Chris Rogler	Asst. Coach, Wt. Training-Spring	3-12	\$3676
Lisa Swierkowski	Head Coach, MS Softball	3-12	\$3494
Russi Villalta	Asst. Coach, Wt. Training-Spring	3-12	\$3676
Robert Warren	Head Coach, MS Softball	3-12	\$3778

Personnel Recommendations – Chaperones

Marc Muchnik	Chaperone	School Year 2011/2012	\$90.36/sess.
Cathryn Riley	“	“	\$90.36/sess.
Lisa Swierkowski	“	“	\$90.36/sess.

\* Salary pending 2011-2012 contract negotiations

Appointments – Per Diem Substitute Teachers & Psychologist

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Diane Galler	Per Diem Substitute Teacher	1/9/12	\$137.19
Clare Germino	Per Diem Substitute Teacher	1/9/12	\$137.19
Bonnie Gutwirth	Per Diem Substitute Psychologist	1/9/12	\$450.00

Professional Staff – Resignation

Alice Rallis	Health Teacher MMS/OB/PKWY/KC	Feb. 2, 2012 (close of business)
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Professional Staff – Recall from Preferred Eligible List

Vanessa Russell	Health Teacher Health 7-12 Assign: POBJFK H.S. Replacing A. Rallis- Resigned	Feb. 1, 2012	\$80,393 * Step 6MA20 To be prorated
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Eligible for Tenure: Feb. 1, 2013

\* Salary pending 2011-2012 contract negotiations

Appointment – Per Diem Substitute Teacher

Paige Tyree	Per Diem Substitute Teacher	1/9/23	\$137.19
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Non-Teaching Personnel - Probationary Appointment

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary *</u>
Catherine Salem	Probationary Computer Tech Aide – 7 hours Old Bethpage Elementary School – Replacing Barbara Bonanni who resigned	Jan. 26, 2012	\$29,991

\* Salary pending 2011-2012 contract negotiations

3. Financea. Donation – Plainview-Old Bethpage Chamber of Commerce

That the Board of Education accept the donation of a 32 inch television from the Plainview-Old Bethpage Chamber of Commerce to the Plainview-Old Bethpage Central School District.

b. Donation

That the Board of Education accept a donation of an additional amount of \$270 in honor of Mrs. Sandee Goldstein to the Plainview-Old Bethpage Central School District.

c. Disposal of Obsolete Equipment – Mattlin Middle School

That the Board of Education declare obsolete for disposal purposes the following:

Zenith H3242DT 33”Television Set

d. Donation – Stratford Road School – General Mills Box Tops for Education

That the Board of Education authorize the acceptance of the following donation to the district for use by the Stratford Road School:

General Mills Box Tops for Education	\$464.90
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e. Payment of Bills

January 2012

General Fund A	\$1,350,602.88
Trust & Agency	\$1,384,756.22
Federal	\$ 10,898.00
School Lunch	\$ 1,339.10
Child Care	\$ 192.08
Net Payroll	\$2,024,574.81

4. Miscellaneous

Approval of Minutes

That the Board of Education approve the minutes of the Board of Education meeting of December 19, 2011.

New Business

1. Field Trips

Resolved unanimously upon motion by Mrs. Schulman seconded b Mr. Cepeda that the Board of Education approve the field trips on the memo dated January 9, 2012.

2. Additional Staff Development Courses and Facilitators

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Schulman that the Board of Education approve the following additional Staff Development Courses:

Implementing Grant from Asia Society—Confucius Classroom for the Chinese Program (LOTE)

Helen Jung

Acuity Workshop

Beth Torreano  
Thomas Schwartz

3. Attendance at Conference

NSSBA – The Battle for Control of Our Schools Communities vs. State and Federal Government

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Lieberman that the Board of Education approve the attendance of:

Mr. Gary Bettan      Mrs. Amy Pierno      Mrs. Ginger Lieberman  
Mr. Angel Cepeda

at the Nassau-Suffolk School Boards' Association Conference, "The Battle for Control of our Schools Communities vs. State and Federal Government on Tuesday, January 31, 2012 at the Hilton Long Island/Huntington in Melville, New York.

4. Nassau BOCES Budget Review Committee 2012/2013 – Appointment

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mr. Cepeda that the Board of Education approve the appointment of Mr. Jacque Wolfner to the Nassau BOCES Budget Review Committee for the 2012/2013 school year.

Discussion:

Mr. Bettan, on behalf of the Board of Education, thanked Mr. Wolfner for once again representing the Plainview-Old Bethpage School District on the BOCES Budget Review Committee.

Executive Session

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mr. Cepeda that the Board of Education recess to Executive Session for the purpose of personnel matters.

The meeting was recessed at 10:45 p.m.

Respectfully submitted,

Harriet Fischer  
District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President

The meeting was reconvened at 11:35 p.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education appoint Mr. Arthur Jonas Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Schulman that the Board of Education adjourn the meeting.

The meeting was adjourned at 11:40 p.m.

Respectfully submitted,

Arthur Jonas  
Acting District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President