

Minutes of School Board Meeting – September 21, 2009

LGI Room – Plainview-Old Bethpage John F. Kennedy High School

Present: Mrs. Weinstein, Mr. Bettan, Mrs. Lieberman, Mrs. Rothman,  
Mrs. Bernstein, Mr. Cepeda, Mrs. Pierno.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf, Ms. Aloe,  
Mr. Gregory Guercio, Mr. Christopher Guercio, Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education appoint Mr. Ruf Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mr. Cepeda seconded by Mrs. Pierno that the Board of Education recess to Executive Session for the purpose of personnel and negotiation matters.

Respectfully submitted,

Ryan Ruf  
Acting District Clerk

Approved: \_\_\_\_\_  
Lori Weinstein, President

There were approximately 400 district residents and staff members present.

Mrs. Weinstein called the meeting to order at 7:55 p.m.

The Pledge of Allegiance was recited.

Mrs. Weinstein welcomed everyone to this evening's Board meeting.

## Reports

### 1. High School Report

██████████, high school representative, updated the Board on events at the high school.

### 2. Wellness Report

Mr. Dempsey stated that last May and June the Health Advisory Committee presented recommended changes to our wellness policy.

Ms. Jeri Miller, our Health Coordinator, stated that the Committee studied Childhood Health issues some of which dealt with childhood obesity, diabetes and food allergies.

Mr. Dempsey stated that this evening we will have a presentation by Ms. Leah Holbrook of Heart Links. She advised the Committee on where we could make changes.

Ms. Holbrook stated that children are very influenced by what they see and read with regard to food products. Many scientists and health care providers think that this is the first generation of children that will not live as long as their parents. Changes in our food supply and the way in which food is presented to us is different than 20 or 30 years ago. She discussed trans fat, and fructose. She discussed ingredients that one might consider healthy but are really not. Ms. Holbrook spoke of the obesity trend among children and adults. She spoke of the factors that contribute to obesity.

Ms. Holbrook spoke of trends in nutrition that affect a child's ability to learn. She spoke of things that are done to keep our food safe.

Mr. Dempsey stated this is only one step in our process. We plan on holding a community meeting on this subject. We will look at our policy.

Mrs. Rothman noted there is an important workshop on October 8<sup>th</sup>. It would be an excellent workshop for staff members to attend.

Mr. Dempsey stated that staff member will attend.

Mrs. Weinstein, on behalf of the Board of Education, thanked Ms. Holbrook for her fine presentation.

3. Dates of Board Meetings to Honor our Students

Mr. Dempsey stated that this year we will be honoring our students four times during the school year. The first meeting at which they will be honored will be November 2<sup>nd</sup>.

4. Board Goals

Mr. Dempsey stated that we reviewed the Board Goals for the 2009/2010 school year at the last Board meeting. Based on those discussions, we have made changes to the proposed Board Goals. He asked the Board if they want to change any of the proposed goals. He stated that he would like to ask the Board to adopt the goals at the October 5<sup>th</sup> meeting.

Discussion:

Mrs. Weinstein stated that we had a finance goal contained in the 2008/2009 board goals. She expressed her views that this is an important goal and would be a good continuing goal.

Mr. Dempsey stated that Mr. Ruf has been drafting a goal regarding finance.

Mrs. Weinstein discussed the objective for assessing academic rigor regarding Great Books and IB training. She asked if we want to do training. Mrs. Weinstein asked if we should establish a time line as to where we should be in the IB process.

Mr. Dempsey stated that we will take a look at that with regard to costs.

Mrs. Rothman noted that our administrators have given input regarding goals. They were terrific.

Mr. Cepeda stated that some of the Board goals will go beyond one year. He asked if we can make sure that we will have clarity as to where we want to be at certain times.

Mr. Dempsey stated that several of our goals are multi year goals and we do have to establish time lines. We will make a calendar of the progress of the goals.

Mr. Cepeda asked what are going to be the assessments to make sure we reach these goals.

Mr. Dempsey stated that he and the administrators are working on how we are going to accomplish these goals.

Mrs. Lieberman noted that some items in the goals could really be reports to the Board.

Mr. Dempsey stated this is a long list and we have to make a time line. Certainly some can be reports.

Mrs. Lieberman asked if between now and when we vote, perhaps we can determine what could be a report. Not everything is a goal.

Mr. Dempsey stated some may be objectives and not goals.

Mr. Bettan noted that under the goal dealing with assessments, our plan is not to replace the New York State Standardize test. This is a multiple year goal

Mrs. Pierno discussed the goal dealing with Response to Intervention. She spoke about Read 180, System 44. She spoke about RTI training and incorporating other things in RTI.

Mrs. Bernstein asked about the goal dealing with the Community Newsletter. She asked if it is possible to explore ways to find out what our community would find useful in the newsletter.

Mr. Dempsey stated we could explore the possibility of focus groups to find out what they would like included.

5. Summer Special Education

Ms. Ellie Becker thanked the Board for their continued support of the summer Special Education program. She noted that only children with extended year IEPs are attending the summer program. With the help of SEPTA, there was a smooth transition to other possible alternative programs for kids not continuing in the program

Ms Becker stated that there were 50 children in the Primary Program and 53 children in the Secondary Program. We are providing the students with a more intensive academic program than in prior years. The staff felt the change had pros and cons. There was more intensive supervision.

Mr. Neil Lasher, teacher in charge of the primary program spoke of how good the program is. He thanked the Board for their continued support.

Ms. Lauren Bromberg, teacher in charge of the secondary program, told of how well the program is and what the children did this summer. She too thanked the Board for their continued support.

Mrs. Weinstein, on behalf of the Board of Education, thanked Ms. Becker, Mr. Lasher and Ms. Bromberg and commended all the staff for providing such an outstanding program.

Mrs. Lieberman expressed her views that this program is near and dear to her heart. She noted that when you walk into one of their classrooms and see and hear how well it is working and how much the children are getting out of it, you realize what an outstanding program it is.

Mrs. Bernstein stated that it is a wonderful program. She asked now that we have been through the program with these changes, are there things that you see that you would want changed.

Ms. Becker stated it ran beautifully and it is a viable program.

Mr. Dempsey stated that if in the future we are in a different economic climate and have more resources, we could look at inclusion in the program again.

Presentation

District's Teacher Salary Proposal

Mr. Gregory Guercio comprehensively reviewed the district's teacher salary proposal on behalf of the Plainview-Old Bethpage Central School District. Attached is a copy of Mr. Guercio's presentation.

Public Participation

Mr. Sully Goldberg thanked Mr. Guercio for a great presentation. He asked how many teachers in the school district make \$55,000 or more.

Mr. Dempsey stated a large majority do.

Mr. Goldberg asked how many make over \$96,000.

Mr. Guercio responded.

Mr. Goldberg asked if the teachers got everything they wanted, how much it would cost the taxpayer.

Mr. Guercio stated the cost of the increase would be three million dollars in year two.

Mr. Goldberg asked what happens if the budget is voted down.

Mr. Guercio responded.

Mr. Goldberg asked how many teachers live in Plainview. He noted that we have higher taxes than most districts.

Ms. Dorothy Kleinman, a teacher and a resident in Plainview asked for appropriate compensation for the teachers. The test scores are up. She compared our district to other school districts. Our students receive superior instruction from the Kindergarten Center on up.

Ms. Fran Bamel, a district resident and teacher in Plainview stated that she attended our schools and her children attend our schools. We need dialogue, negotiation and communication to settle this.

Ms. Nina Meltzer, a Plainview teacher and PCT vice president understands these are difficult economic times. She hopes the Board would come to the table.

Mr. Guercio stated that the Board and the Union have an open line of communication. It is wrong to think the parties have not been speaking. The purpose of this presentation is to allow everyone in the room to view the positions of the involved parties. He noted that you now have the ability to look at the numbers. He reiterated that we have open lines of communication. Rest assured that no one has ever suggested that there isn't a willingness to bargain.

Ms. Bobbie Robinson a teacher in the District spoke of herself and her personal expenses. She stated that teachers are looking to keep up. She described her life. She wants the Board to see who she is and what teachers in similar situations deal with daily.

Mr. Morton Rosenfeld, President of the PCT spoke of the history of the PCT. The Union was started 50 years ago. He is proud that the younger generation will stand up for its rights. He spoke of the proposed goals and objectives of the Board. They need the teachers to implement them. He spoke of the Union leading a movement to lift the standards of this district. Last year, the Union spent hundreds of hours working to improve scores. And he noted they want to do more.

Mr. Rosenfeld expressed his views that he wants to hammer out a contract. The way it has always been done is to have the two sides sit down in a room and work it out.

Mr. Jacque Wolfner is a taxpayer in the district. He is interested in education and finance. He commended the Board for moving the site of this meeting so that everyone could have a seat. He requested an explanation of items 3B and 3D under Finance on the agenda.

Mr. Jeff Stein asked the monetary difference between the District's contract proposal and the Union's request.

Mr. Ruf stated the difference is approximately \$900,000.

Mr. Stein asked what the tax increase would be if the \$3,000,000 cost was approved.

Mr. Dempsey stated we don't know that now.

### Routine Business

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mr. Bettan that the Board of Education approve the following routine business items:

1. Students

Student Placements

That the Board of Education approve the following student placements as recommended by Pupil Personnel Services.

2. Personnel

Non-Teaching Personnel – Appointment

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Michele Gelblat	School Monitor PT 2.75 hrs-Mattlin M.S.	Sept. 22, 2009	\$8,959.50 To be prorated

\* Salary pending 2009/2010 contract negotiations



Non-Teaching Personnel – Appointment Bus Monitors

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Marie Nunziata	Bus Monitor	Sept. 9-30, 2009	\$19.45 ph
Carolyn Prasek	Bus Monitor	Sept. 9-30, 2009	\$19.45 ph

Non-Teaching Personnel-Change of Status

<u>Name</u>	<u>Present Position</u>	<u>Proposed Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Mara Schnee	School Monitor Old Bethpage 2 hours per day	School Monitor Kindergarten Center 4 ½ hrs. per day Replacing R. Ruvolo who retired	9/22/09	\$15,842 To be prorated
Mark Donovan	Assistant Supervisor of Transportation	Transportation Specialist	9/22/09	\$70,395+ \$2000 diff. +\$1,000 long.
Thomas Ferraro	Cleaner	Cleaner+Night Man in Charge	9/22/09	\$38,535+ \$750 N. Diff. +\$1,000 Night Man in Charge – To be Prorated

\* Salary pending 2009/2010 contract negotiations

Coaching Recommendations – School Year 2009/2010

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Les Steinberger	Head Coach, MS Baseball	4/10	\$3605
Daniel Westerman	Head Coach, MS Soccer	9/09	\$3333

Co-Curricular Activities – School Year 2009/2010 – POBJFK High School

Sara Horney	Freshman Advisor	School Year 2009/2010	\$ 877
Warren Jacobson	Yearbook Editor	“	\$4386
Sharon Lasher	Year Business/Literary Editor	“	\$3510
Nancy Rogers	Business Honor Society	“	\$ 877
Jennifer Santorello	DECA Assistant Advisor	“	\$1755
Stefanie Topper	SADD	“	\$ 877

NOTE: Rescind BOE appointment of 6/8/09 for Sandi Vanderpool as advisor for Strides Club and SING coordinator and L. Calandra for SADD advisor.

Professional Staff – Additional Hours

Alan Rappaport	Technical Services for the following: Talent Show Fall Drama Production SING Senior Show	School Year 2009/2010	\$51.29 ph Maximum of 100 hours
----------------	---	--------------------------	---------------------------------------

\* Salary pending 2009/2010 contract negotiations

Personnel Recommendation – Guidance Counselor Summer Days

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Sara Horney	Guidance Counselor-HS	8/31, 9/1, 9/2, 9/4/09	4 days salary At own daily rate

Additional Summer 2009 work – Professional Staff

Kathleen Abbene	School Librarian–MMS	2 days – 1/200 of daily rate of pay*
Carolyn Tellone	School Librarian-POB MS	“
Deborah Rothaug	School Librarian-PAS	“
Linda Saltzman	School Librarian-OB	“
Joanne Levy	School Librarian-STR.RD	“
Cynthia Feldman	School Librarian-PKHS	“
Sheri Novak	School Librarian-PKHS	“
Beth Dennis	School Librarian-PKWY	“
Jessica Walsh	School Librarian-KC	“

\* Salary pending 2009/2010 contract negotiations

Non-Teaching Personnel – Child Care

Jessica Goldstein	Child Care Worker	9/22/2009	\$12.75 ph
-------------------	-------------------	-----------	------------

Non-Teaching Personnel – Student Worker

Mario Logan	Student Worker	9/22/2009	\$7.65 ph
-------------	----------------	-----------	-----------

Personnel Recommendation – Appointment-Swim Program – School Year 2009/2010

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Joshua Baskin	Lifeguard	School Year 2009/2010	\$10.00/hr.
	Instructor Coach	“	\$12.50/hr.
	Supervisor	“	\$16.50/hr.
Tracy Anderer	Lifeguard	“	\$10.00/hr.
	Instructor Coach	“	\$12.50/hr.
	Supervisor	“	\$16.50/hr.

Personnel Recommendations – Chaperones

John S. Bishop	Chaperone	9/09	* \$86.22/sess.
Joyce Clay	“	“	* \$86.22/sess.
Lindsay Mandell	“	“	* \$86.22/sess.
Jay Obloj	“	“	* \$86.22/sess.
Les Steinberger	“	“	* \$86.22/sess.
Daniel Westerman	“	“	* \$86.22/sess.

\* Salary pending 2009/2010 contract negotiations

Reappointments – Per Diem Substitute Teachers/Nurses

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Hilte Eliasi	Per Diem Substitute Teacher	9/14/09	\$130.58
Jonathan Engel	“	“	\$130.58
Maria Cerniello	“	“	\$130.58
James Lamendola	“	9/21/09	\$130.58
Ellen Feldman	“	“	\$130.58
Christine Worsdale	“	“	\$130.58
Helena Walsh	Per Diem Substitute Nurse	“	\$135.00

Adult Education Outside Consultants

Christine Barra	Strength Training	Two 9 week Session Tues. A.M. & Fri. A.M.	\$50/per sess.
	Aerobics	8 week Session	\$50/per sess.
National Traffic Safety Institute		\$15 per person plus \$180 instructor fee, 2 three hour sessions	
Ellen Cohen	Theta Healing	\$18 per person per session, one sess.	
Shari Davidson	Yoga, \$75 per session, 8 sessions each 1.5 hrs.		
	Yoga, \$75 per session, 8 sessions each 1.5 hrs. each		
Diana Elardo	Notary Public Preparations Class, 3 hrs. - \$25/hour		
	Notary Signing Agent Class; 2 hrs - \$25/hour		

Adult Education Outside Consultants (Continued)

Dr. Michael Remy Posturize, 2 hour session, 440/hr. - \$80 total

Elyce Neuhauser Pilates \$70/sess, 8 sessions

Sidney Gubell Bridge – Beginners \$51/session, 8 two hour sessions  
How to Sell your Home in NY \$24/hour; one 2 hour session

Amy Giliberto English as a Second Language - \$75.50 per session  
total 8 sessions  
Word for Beginners - \$57.50 per session – 8 sessions

George Manolakes Computer Excel - \$24/hour plus \$19 prep fee; 2 hour session  
total 6 sessions  
Computer Excel – same as above, but offered a second time  
\$24/hour plus \$19 prep fee – 2 hour session – six sessions

Ellen Makofsky Elder Law – No Fee one session  
How to Leave Money to Heirs - No Fee one session

Pat Dimatos Floral Design - \$57.50 per session – 8 sessions (possible  
seven sessions depending on enrollment)

David Lipa Line Dancing \$48.75 per session – 8 sessions

Susan Dannenberg Long Term Care Planning – No Fee one session

Eleanor Terrarosa Painting & Sketching - \$60 per session – 8 sessions

Marjorie Glazer Spanish Beginner \$36.00 per session – 8 sessions  
Spanish Intermediate - \$36.00 per session – 8 sessions

Pam Serla Volleyball Beg - \$36.00 per session – 10 sessions  
Volleyball adv. - \$45.50 per session (included \$9.50 for prep)  
10 sessions

Adult Education Outside Consultants (continued)

Brian Oxer	Volleyball Rec. - \$36.00 per session – 10 sessions
Vincent Serio	Getting Acquainted with Social Security \$50.00/session (one 2.5 hr class)
Richard Fiore	Social Dancing - \$51.00 per session – 8 sessions Rhythm Dancing - \$51.00 per session – 8 sessions
Ira Bergman	Estate and Asses Conservation – No Fee 10 Roadblocks to a Carefree Retirement – No Fee Issues for an Aging America – No Fee – all one session only
Carol Ann Roth	Water Aerobics - \$50.00 per session – 8 sessions
Carol Rodriguz	Dancercize - \$50 per session – 8 sessions Zumba - \$50 per session – 8 sessions
Ellen Cervone	Scrapbooking -\$51.50 per session – six 1.5 hour sessions
Janet Walter	Maj Jongg - \$57.50 - pr session- 8 sessions
Surekha Daftary	Knitting – 24/hour plus \$8.50/session – 8 sessions
Olena Kropp	Heart Saver CPR & AED - \$24/hour for 3 ½ hour – one session Tot Saver CPR & First aid for Children - \$24/hour for 3 ½ hours – one session
Barry Fox	How Long Islander can Beat the High Cost of College- \$100/sess. One two hour session
Barry Lisk	How to Pay Less Taxes: 147 Tax – Saving Strategies - \$15/person for attendees Only, Paid up to 14 people
Sharon Kovacs-	Planning for your Child with Special Needs –one session – no fee

3. Finance

a. Donations – Target’s Take Charge of Education Program

That the Board of Education authorize the acceptance of the following donations as a result of participation in Target’s Take Charge of Education Program:

Pasadena Elementary School	\$209.41
Old Bethpage Elementary School	\$398.74
Stratford Road Elementary School	\$165.78
Plainview-Old Bethpage Middle School	\$215.05

b. Award of Bid #567 – Floor Tile Carpet & Installation

That the Board of Education award Bid #567 for Floor Tile Carpet & Installation to R & D Carpet & Tile for the amount of \$82.56 per man-hour installer.

Discussion:

Mr. Ruf stated this is for floor and tile repairs to floors throughout the district.

c. Contractual Agreement for Centralized Textbook Distribution (CTD) for 2009-2010

That the Board of Education approve the agreement with Textbook Central and authorize the Board President to sign the agreement.



d. Budget Reports

That the Board of Education approve the following:

- ARRA Transfers
- Informational Transfers as of September 21, 2009
- Budget Status Report as of July 31, 2009 (June report to follow)
- Revenue Status Report as of July 31, 2009 (June report to follow)

Discussion:

Mr. Ruf stated that the reports are as of July 31, 2009.

e. Treasurer's Monthly Report

That the Board of Education approve the Treasurer's Monthly Report for the period July 1, 2009 to July 31, 2009.

f. Payment of Bills

September, 2009

General Fund A	2,102,814.28
Trust & Agency	221,179.21
Federal	35,285.48
Capital	447,494.08
Child Care	382.31
School Lunch	99,889.51
Net Payroll	357,229.19

New Business

1. Parent Portal User Agreement

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Cepeda that the Board of Education approve the Parent Portal User Agreement subject to change.

Discussion:

Mrs. Bernstein asked if the last sentence should include “business computer”.

Mr. Jonas stated it will say, “any computer”.

2. Amendment – Cell Phone Regulations

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Rothman that the Board of Education approve a revision to the Cellular Telephone Regulation #6830.2R.

Executive Session

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Lieberman that the Board of Education recess to Executive Session for the purpose of negotiations.

The meeting was recessed at 9:35 p.m.

Respectfully submitted,

Harriet Fischer  
District Clerk

Approved: \_\_\_\_\_  
Lori Weinstein, President

The meeting was reconvened at 10:00 p.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Rothman that the Board of Education appoint Mr. Jonas Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mr. Cepeda that the Board of Education adjourn the meeting.

The meeting was adjourned at 10:05 p.m.

Respectfully submitted,

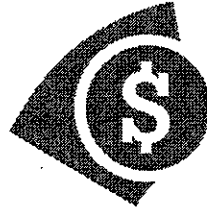
Arthur Jonas  
Acting District Clerk

Approved: \_\_\_\_\_  
Lori Weinstein, President

## PRESENTATION ON BEHALF OF

THE PLAINVIEW-OLD  
BETHPAGE CENTRAL  
SCHOOL DISTRICT

## ANALYSIS OF SALARY INCREASES OVER THE COURSE OF THE PROPOSED AGREEMENT



## DISTRICT'S TEACHER SALARY PROPOSAL

- The District has proposed a 2% increase for the 2009-10 school year and a 2.5% increase for the 2010-11 school year (PLUS INCREMENT)

## PCT'S PROPOSAL

PCT's proposal calls for the following increases:

- 1) A 2.0% Increase for the 2009-10 School Year
- 2) A 1.0% "Shadow" Increase at the Conclusion of the 2009-10 School Year
- 3) A 3.25% Increase for the 2010-11 School Year

### NOTE:

The Union's 1.0% "Shadow" Increase, Compounded by the Proposed 3.25% Increase in Year 2, Renders a 4.2825% Increase for Year 2 of the Agreement

## LONGEVITY INCREASES

### Current CBA

- \* Completed 7 Years of Service = \$200 + Base Salary
- \* Completed 15 Years of Service = \$1,000 + Base
- \* Completed 20 Years of Service = \$1,850 + Base
- \* Completed 25 Years of Service = \$2,600 + Base
- \* Completed 30 Years of Service = \$3,350 + Base

### PCT PROPOSED LONGEVITY

- \* Completed 7 Years of Service = \$300 + Base Salary
- \* Completed 15 Years of Service = \$1,400 + Base
- \* Completed 20 Years of Service = \$2,500 + Base
- \* Completed 25 Years of Service = \$4,500 + Base
- \* Completed 30 Years of Service = \$6,500 + Base

## ANALYSIS OF UNION PROPOSALS OVER THE TWO (2) YEAR AGREEMENT

### Starting Point

- \* Year "0" – Year 2008-09
- \* Last Year of the Current Contract

**ANALYSIS FOR FOUR  
DIFFERENT "STEPS" ON  
THE 2008-2009 SALARY  
SCHEDULE**

- BA Step 1
- MA Step 5
- MA 20 Step 8 with a Jump to MA30
- MA 60 Step 30

**CALCULATIONS  
FACTORED IN:**

- INCREMENT
- DIFFERENTIAL

Plus

\* Union Percentage Increases

**PCT'S  
BA STEP 1 PROPOSAL**

**BA STEP 1**

	YEAR 0 2008-09	YEAR 1 2009-10	YEAR 2 2010-11
STEP 1	\$51,113		
STEP 2		\$54,634	
STEP 3			\$59,574

**BA STEP 1 TEACHER**

- Year 1 Raise Equals **\$3,521**  
\* 6.88% raise over preceding year
- Year 2 Raise Equals **\$4,940**  
\* **9.04%** raise over preceding year

**BA STEP 1 TEACHER**

- Total Amount of Increase from Year "0"  
Over Two Years:  
\* \$8,461
- Total Percentage Increase from Year "0"  
Over Two Years:  
\* **16.55%**

PCT'S  
MA STEP 5 PROPOSAL

MA STEP 5

	YEAR 0 2008-09	YEAR 1 2009-10	YEAR 2 2010-11
MA STEP 5	\$70,804		
MA STEP 6		\$74,525	
MA STEP 7			\$80,777

MA STEP 5 TEACHER

- Year 1 Raise Equals **\$3,721.**  
\* 5.25% raise over preceding year
- Year 2 Raise Equals **\$6,252**  
\* **8.38%** raise over preceding year

MA STEP 5 TEACHER

- Total Amount of Increase from Year "0"  
Over Two Years:  
\* \$9,973
- Total Percentage Increase from Year "0"  
Over Two Years:  
\* **14.08%**

PCT'S  
MA 20 STEP 8 WITH A JUMP to  
MA 30 PROPOSAL

MA 20 STEP 8 TEACHER  
WITH A JUMP TO MA 30

	YEAR 0 2008-09	YEAR 1 2009-10	YEAR 2 2010-11
MA 20 STEP 8	\$82,658		
MA 20 STEP 9		\$87,345*	
MA 30 STEP 10			\$96,074*

\* Includes the following longevity increase Proposed by the PCT:  
Teachers who have completed seven years of service in the district will receive a \$300 career increment in addition to their appropriate base salary.

**MA 20 STEP 8 TEACHER  
WITH A JUMP TO MA 30**

- Year 1 Raise Equals **\$4,687.00**  
\* 5.67% raise over preceding year
- Year 2 Raise Equals **\$8,729**  
\* **9.99%** raise over preceding year

**MA 20 STEP 8 TEACHER  
WITH A JUMP TO MA 30**

- Total Amount of Increase from Year "0"  
Over Two Years:  
\* \$13,416.00
- Total Percentage Increase from Year "0"  
Over Two Years:  
\* **16.23%**

**PCT'S MA 60 STEP 30  
PROPOSAL**

**MA60 STEP 30 TEACHER**

	YEAR 0 2008-09	YEAR 1 2009-10	YEAR 2 2010-11
MA 60 STEP 30	\$113,508		
MA 60 STEP 31		\$119,626*	
MA 60 STEP 32			\$124,471*

\* Includes the following longevity increase. Proposed by the PCT:  
Teachers who have completed thirty years of service in the district will receive a \$6,500 career increment in addition to their appropriate base salary.

**MA 60 STEP 30 TEACHER**

- Year 1 Raise Equals **\$6118**  
\* 5.38% raise over preceding year
- Year 2 Raise Equals **\$4845**  
\* **4.05%** raise over preceding year

**MA 60 STEP 30 TEACHER**

- Total Amount of Increase from Year "0"  
Over Two Years:  
\* \$10963
- Total Percentage Increase from Year "0"  
Over Two Years:  
\* 9.65%

- In 2008-09, approximately 58% of the more than 500 teachers in POB were at MA 60 or PHD Lanes of the Salary Schedule.
- This resulted in an average teacher's base salary in POB for the 2008-09 school year of approximately \$96,000.

- **Cost of Step for the District:** The district's annual step increase is approximately \$850,000 or 1.76% increase to the base salary.
- This increase accounts for approximately .66% budget to budget increase each year.

### COST OF LANE MOVEMENT FOR THE 2008-09 SCHOOL YEAR

Summary: Lane Changes are done twice per year:

	ACTUAL
SEPTEMBER 2009	109,277
FEBRUARY 2009	61,690
SEPTEMBER 2008	157,628

Amount for 2008/09	219,318
--------------------	---------

### ERS AND TRS INCREASES FOR THE DISTRICT

#### ERS

- Currently the ERS rate is 7.1% and is projected to increase to 11.9%.
- For every 1% increase in the employer contribution rate it will cost the district approximately \$135,000.
- This projected rate increase would cost the district an estimated \$650,000.

#### TRS

- The TRS rate for the 2008/09 school year was 7.63%.
- This rate is also projected to increase substantially over the next several years.
- For every 1% increase in the employer contribution rate in TRS it will cost the district an estimated \$575,000.
- Assuming the same increase in ERS rates, the projected increase would cost the District an estimated \$2,760,000.



## ARRA STATE AID IMPACT ON THE DISTRICT

### American Recovery and Reinvestment Act (ARRA) State Aid Impact

2009/2010 Budget    **\$127,895,982**  
 2009/2010 Tax Levy    **\$107,374,705**

ARRA State Aid\*    **\$1,631,740**  
 Impact on Levy    **1.52%**

\*This Federal stimulus money will expire on June 30, 2011.

### Projected Combined Loss in Revenue and Increased Expenses for the 2011-12 School Year

\$2,760,000	--Projected TRS Increase
\$650,000	--Projected ERS Increase
<u>\$1,631,740</u>	--Loss in Stimulus Money
<b>\$5,041,740</b>	<b>-- Subtotal</b>
<b><u>\$3,036,798</u></b>	<b>--PCT proposed increase to payroll effective July 1, 2010 over current payroll</b>
<b><u>\$8,078,538</u></b>	<b>--Total</b>

Minutes of School Board Meeting – September 14, 2009

Board Room – Administration Building – Mattlin Middle School

Present: Mrs. Weinstein, Mr. Bettan, Mrs. Lieberman, Mrs. Rothman,  
Mrs. Bernstein, Mr. Cepeda, Mrs. Pierno.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf, Ms. Aloe,  
Mr. Guercio, Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education appoint Mr. Ruf Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Pierno that the Board of Education recess to Executive Session for the purpose of personnel and negotiation matters.

Respectfully submitted,

Ryan Ruf  
Acting District Clerk

Approved: \_\_\_\_\_  
Lori Weinstein, President

There were approximately 50 district residents and staff members present.

Mrs. Weinstein called the meeting to order at 7:55 p.m.

The Pledge of Allegiance was recited.

Mrs. Weinstein welcomed everyone to this evening's Board of Education meeting

Mrs. Weinstein stated that since the opening of school this year, there have been instances of informational picketing protesting the lack of a contract with the Plainview Congress of Teachers. As a result she read the following open letter to our community:

“For some time the Board of Education and the Plainview Congress of Teachers have been discussing the terms of a new teacher contract to replace the one that expired on June 30, 2009. We recognize that these are difficult financial times. We are determined to deliver the quality education our school children deserve at a cost our taxpayers can support. The Board of Education has been negotiating in good faith and put forth an offer that we feel is fair and equitable. Unfortunately, we have not yet come to terms with the PCT. However, since we remain hopeful that an agreement can be reached that is fair to both our teachers and the residents of Plainview-Old Bethpage, we will not at this time make the negotiations public.

We want to assure our community that our children will receive the same quality educational programs and services that we have all come to expect. We respect the work of our teachers as well as all our staff in supporting the districts' goal of raising Academic Standards for our school district. We fully anticipate that these joint efforts will produce continued positive result.

We will keep you apprised of the status of our negotiations at our Board meetings and look forward to your continued support

Thank you.

The Board of Education  
Lori Weinstein, President  
Gary Bettan, Vice President  
Debbie Bernstein  
Angel Cepeda  
Ginger Lieberman  
Amy Pierno  
Evy Rothman”

Discussions

High School Report

██████████, high school representative updated the Board of Education of events at the high school.

School Foundations

Mrs. Rothman recently had the opportunity to attend a seminar on School Foundations. State aid is decreasing as costs are increasing. The purpose of school foundations is to offer our community a personal opportunity to connect, make a difference and be part of the solution. K-12 foundations are privately operated, nonprofit organizations established to assist public schools. They are governed by their own board of directors. The superintendent of schools and or other school officials, and one or two school board trustees serve as ex-officio members. Mrs. Rothman gave examples of current foundations.

Mrs. Rothman stated that she hopes her comments will generate interest for a community member to either study the feasibility of a foundation or to form one.

Mrs. Rothman asked about a foundation that we had years ago. She asked if the charter is still viable.

Mr. Dempsey stated that it still exists. He stated that Board Members and administrators would be willing to work with a foundation should it exist.

Mrs. Rothman asked if the foundation could meet in the district.

Mr. Dempsey stated it could as long as it follows our facility policy.

Mrs. Rothman asked if district funds could be used with initial costs to create the foundation.

Ms. Aloe stated that district funds cannot be used.

Mrs. Rothman stated that she believes that a foundation would be a terrific thing.

Mrs. Rothman has information available if anyone is interested.

### New Administrators

Mr. Dempsey introduced Ms. Jill Gierasch, Assistant Superintendent for Curriculum and Instruction, Ms. Suzanne Grey, Principal of Old Bethpage School and Mr. John McNamara, Principal of Plainview-Old Bethpage Middle School.

### Project Challenge

Mr. Dempsey stated that we had an increase in Project Challenge participants this year.

Ms. Gierasch stated that she met with Project Challenge teachers, the Project Challenge Committee and administrators.

Mrs. Rothman spoke of changes to the program. Have the parents been informed about this. We have to explore all of our options.

Ms. Gierasch stated if we went to a six day cycle, it would impact students in grades 3, 4, 5 and 6. All students would receive less service. In keeping the five day cycle, only grades 3 and 4 students would lose a small amount of time. It would have the least amount of disruption. The five day cycle provides more consistency. Grades 5 and 6 would adhere to the 2008/2009 schedule with a five day cycle in place and full-day sessions.

Ms. Gierasch stated that for grades 3 and 4, she would recommend an abbreviated schedule. These two grades would change from the current full day sessions 3.6 hours per week to half-day sessions or approximately 2.25 hours per week of contact time. This type of schedule will avoid Project Challenge students missing the same special each week and lunch and/or recess will take place at the home school

Discussion:

Mrs. Rothman asked if there is a cost involved.

Mr. Dempsey stated there would be an additional bus run one day a week. There is no additional cost. We use in district service.

Mr. Bettan thanked Ms. Gierasch for a good job. It is a reaction to a spike in the number of children. Next year he is looking forward to making the program better.

Mrs. Bernstein noted that Ms. Gierasch's memo stated that children will still be able to meet curriculum goals with some minor adjustments.

Mr. Dempsey responded. In the future we will be looking at this.

Mrs. Bernstein asked if we are going to look at the program this year in terms of criteria.

Mr. Dempsey stated that we didn't look at additional staff due to cost restraints.

Mr. Cepeda stated that he participated in a meeting run by Nassau County District Attorney, Kathleen Rice on the New Heroin Threat to our Youth for Parents, Students, Faculty and the Community. The program, "Not My Child" discussed who uses heroin, the risks and how we can fight it. He commended the administrators at the high school for scheduling this during the safe driving program. The program brought parents and students together and got the information about the resurgence of heroin out. This program is being presented again on October 7<sup>th</sup> and he urged everyone to attend.

Mrs. Lieberman expressed her views that a program such as this belongs in the middle schools as well as the high school. She urged parents to question their kids. If you suspect your child of using drugs or alcohol question them. Ask them.

Mr. Cepeda stated that he spoke before the Nassau County Legislature regarding Natalie's Law

Mr. Cepeda stated that he joined the senior citizens at their open house. A good time was had by all.

## Reports

### Opening of Schools

Mr. Dempsey stated that the opening of schools went very well. There have been some transportation issues and he stated we are working to straighten these out. Central Office Administrators and Board Members visited all our schools. There was lots of enthusiasm. It was a good beginning.

Mrs. Weinstein commended Kim Parahus and our custodial staff. The buildings look great. There was a lot of work done over the summer and a lot of it was done by our staff. Mrs. Weinstein noted that due to the aging of our buildings, there are still areas that we need to work on.

Mrs. Weinstein stated that she always enjoys seeing the enthusiasm of our students and staff. She loved to see them using the smart boards.

Mr. Bettan also stated it was a great tour. It was wonderful to see the teachers using smart board technology. He stated that it is great that the teachers are passing along the information they learned to other teachers.

Mrs. Lieberman noted that the custodians took such pride in how well their buildings looked. She stated that they were welcomed into the classrooms. She commended everyone involved in making the schools run so smoothly.

Mrs. Rothman stated that the classrooms in every building were so beautiful. She stated you would never know that this was day one of school. It says a lot about our staff's philosophy and how they think about our children.

### Annual Scholarship Report

Mr. James Murray comprehensively reviewed our annual scholarship report. He noted 93% of our students met the New York State Regents examination requirement. Mastery levels improved. He reviewed the results in the Math, LOTE, English, Science, Social Studies, and Special Education areas. He reviewed the awards that our students won. He also reviewed the results of the AP exams.

Mr. Murray stated that our students continue to make tremendous academic progress. We are very proud of their accomplishments.

Mr. Cepeda stated that it is very gratifying to see how well we are doing. A lot of scholarship dollars will be competed for.

Mr. Dempsey thanked Mr. Murray, the teachers and administrators at the high school. He stated that we want to find a way to go beyond mastery. We are looking for high standards.

Mrs. Weinstein, on behalf of the Board of Education, thanked the staff of the high school for all their hard work.

### Goals

Mr. Dempsey stated that during the summer the Board had a Retreat and discussed goals for the coming year. He reviewed the preliminary goals. He spoke of a professional learning community that include the Board of Education, administration and teaching faculty.

Mr. Bettan expressed his views that one of the key things is curriculum and to see what is working and what is not and how to raise the mastery standards. It is putting the right people in charge.

Mr. Dempsey spoke of increasing the quality and quantity across the grade areas in writing.

Mrs. Lieberman expressed her views that it is important for kids to write by hand. They use the computer for so many things. When you write some thing down, you need to spell correctly and use a dictionary. Children should learn to write on paper.

Mrs. Bernstein agrees that this is a particularly important goal. She spoke of short articles she read in the NEW YORK TIMES written by different college professors. They were asked what needs and strengths the freshmen have. Writing was particularly noted. It is a problem all over.

Mrs. Bernstein stated that we have to look at what we are doing and what we could be doing.



Mr. Bettan noted that when kids communicate through technology, in many cases they don't spell correctly and they use slang and abbreviations. Writing is very important.

Mr. Cepeda stated that we are all in agreement on the importance of writing. How do we assess it and how do we assess how well we have done.

Mr. Dempsey stated we will have more information at our next board meeting.

Mr. Dempsey spoke of the creation of local assessment. This is to diagnose. We have been using pre tests in math and we are looking to use pre tests in language arts.

Mr. Dempsey discussed mastery standards. He stated in addition to using state tests to ascertain mastery scores, we could develop our own mastery standards that exceed the state's.

Mrs. Weinstein stated we are looking at raw scores.

Mr. Bettan asked if we are looking for ways to integrate one or two of these goals together.

Mrs. Lieberman stated that some of these goals are not one year goals but rather a multi year goals.

Mr. Dempsey discussed the Data Warehouse. There would be teacher interface.

Mr. Cepeda stated he liked the format of an overall goal with the primary objective within the goal. He asked if we can look at this objective and not make them so broad.

Mr. Dempsey stated that perhaps we should look at them as multi year goals.

Mr. Cepeda asked if we could make the goals a little more manageable.

Mr. Dempsey recommended that we do our program assessment in the context of RTI.

Mr. Bettan asked if the professional learning community could be combined with it.

Mr. Dempsey stated it should be on its own.

Ms. Gierasch discussed IB. She spoke about our Great Books Program. We happen to use this program as a venue toward IB. IB is up and running. We have some work to continue in this area.

Mrs. Weinstein asked if at some point we can talk about where we want to go and be with IB.

Mr. Dempsey stated you have to have a minimum of eight staff members trained in every building. This is a goal. It is a five year process. You have to have enough trained to formally apply for the program. The great books is a best practice. IB wants to see that you have chosen a higher strategy.

Mrs. Bernstein noted that one of the things we have asked for were the costs of the program. At some point over the year as we continue to explore and develop can we get the cost of the program.

Mr. Dempsey stated that we use regularly scheduled money. Besides the membership fee, there are not huge costs involved. He stated we will put together a cost estimate.

Mr. Dempsey stated we have a personnel goal to improve the hiring of staff, writing sample and change the evaluation forms that we are using. We are also looking to modify the budget brochure, and develop and prioritize capital programs. Resources for Board goals should be taken into consideration. We will be having a communication meeting with Zimmerman and Edelson. A letter should be sent home to parents regarding the New York Assessment. We want to expand on this. We want to include AIS information and certainly share more student data information with parents.

Mr. Bettan asked if one of the areas could be report cards.

Mr. Dempsey stated it could. He would like this to be on a multi-year approach.

Mrs. Weinstein stated this is an important goal.

Mr. Dempsey discussed diversity.

Mrs. Bernstein asked if we are talking about having a district wide committee.

Mr. Dempsey stated we are.

Mrs. Pierno discussed the parent portal and parent link. There should be an effort made in redesigning it.

Ms. Gierasch discussed smart boards, smart tables, sentio clickers and document cameras. She discussed providing professional development for our administrators using technology to improve instruction.

Mr. Jonas reviewed the parent portal link of Infinite Campus goal to provide parent education regarding the use of the portal.

Mr. Bettan stated it would be great to be able to provide information on the website in different languages.

Mr. Dempsey stated that it is not possible to translate everything that is on the website.

Mr. Bettan expressed his views that we have to start somewhere.

Mrs. Pierno requested that video conferencing be made part of the goal. It is inexpensive technology. It could be very important.

Mr. Dempsey agrees.

Mrs. Bernstein asked about Project Challenge. She stated that we are making changes to the program. We hired someone to evaluate the program.

Mr. Dempsey stated there is more to be done.

Mrs. Weinstein questioned whether we add it as a goal or do we wait another year.

Mrs. Lieberman expressed her views that we should receive incremental reports as opposed to making it a full fledge goal. We should ask what information we want to come to us. Reports are a great way to generate information.

Mrs. Weinstein stated we should start with our criteria and selection process.

Mr. Dempsey stated the goals will be brought to the Board at the next Board Meeting on September 21, 2009.

### H1N1 Flu Precautions

Mr. Dempsey updated the Board on the N1H1 Flu. He noted that we have started conference calling. We have to give absent reports. Nassau County is recommending that both vaccines should be taken: the one for the seasonal flu and the N1H1 flu. The H1N1 virus is going through a resurgence. It spreads rapidly but it is primarily mild. He discussed the target population for the vaccine.

### Facilities

Mr. Ruf reviewed the situation at POBJFK High School regarding the pool. We have one contractor who gave us a proposal for the pool. The time line is hopefully in weeks.

He reviewed the projects that occurred this summer. We replaced the roof at Fern Place. Also, district wide we installed approximately 60 LCD projectors and 70 Smart Boards. We resurfaced the student drop off loop at Plainview Middle School. Phase one of the masonry construction work was completed at Old Bethpage School. We refurbished the family and consumer science room at POBJFK High School. This was done with our staff to minimize the cost. Brick work was done at Pasadena and Parkway. We replaced gym lights at the high school and at Old Bethpage School as well as both middle schools. The bathroom at POB Middle School is temporarily shut down for a few weeks due to a pipe that is in need of repair.

Mr. Cepeda thanked Mr. Ruf, Ms. Parahus and all our Building and Grounds personnel. He asked about our grant application for solar energy.

Mr. Ruf stated that we submitted a response to the grant application for solar energy. We are competing for the funds.

Public Participation

Mr. Sully Goldberg congratulated Ms. Gierasch and the new principals. He asked why discussions that went on this evening don't take place during executive session.

Mr. Dempsey stated these are public topics.

Mr. Goldberg asked how many students are in the Kindergarten Center this year.

Mr. Jonas stated 351.

Mr. Goldberg asked how many less than last year.

Mr. Jonas stated about 17.

Ms. Chris D'Allesandro discussed the distribution of textbooks for kids attending private schools. There were many problems.

Mr. Jonas stated that we didn't do a good job. We are looking at the whole process so that this doesn't happen again. He stated that all books that are outstanding should be received in the district by September 24.

Ms. D'Allesandro stated that Western-Suffolk does have a program where it is cheaper for participants.

Mr. Jonas stated that we did look into this.

Mrs. Weinstein requested that the Board be provided with an update of the process. She asked what the children are doing for books until September 24.

Mr. Gary Greenberg discussed the situation where teachers are not giving recommendations for college. His daughter is applying for early admission.

Mr. Dempsey stated that he spoke with the President of the PCT and he was assured that students will be receiving their college recommendations. We will make sure this happens.

Mr. Greenberg asked how parents will be notified of this.

Mr. Rosenfeld, President of the PCT, stated that every student will received a timely letter of recommendation.

Ms. Arleen Pickus discussed cuts to the swimming team. She expressed her views that there should be no cuts. The kids should be in the pool.

Mr. Jonas responded.

Ms. Holly Ash thanked the Project Challenge teachers for coming up with a solution. She is happy to hear that we will consider adding staff if the numbers continue to grow.

Ms. Linda Gould, President of PTA Council discussed the multi-culture committee and its goals. She asked the type of committee the Board is creating.

The Board has asked administration to have language classes for parents that don't speak the language. We would like to work with the PTA Committee.

Ms. Yan Gao discussed Project Challenge. She asked how much it would cost to fix the pool the second time. Perhaps in the future we can find a way to fix the pool right the first time.

### Routine Business

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education approve the following routine business items:

1. Students

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. Personnel

Professional Staff – Resignation

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Lynne Anderson	Blind & Visually Impaired Tchr. -- POBJFK H.S.	Sept. 28, 2009 or earlier at the discretion of the Board of Education	

Non-Teaching Personnel – Appointment

Michele Perniciaro	Typist Clerk 12 months Stratford Road Library	9/15/09	\$35,489 Step 3 To be prorated
--------------------	---	---------	---

Non-Teaching Personnel – Change of Status

<u>Name</u>	<u>Present Position</u>	<u>Proposed Position</u>	<u>Effec. Date</u>	<u>Salary *</u>
Josephine Farino	School Monitor Kindergarten Center-4 hours per day	School Monitor Mattlin M.S. 7 hours per day	9/15/09	\$24,643.15 +\$300. long To be prorated

\* Salary pending 2009-2010 contract negotiations

Personnel Recommendation – In District Facilitator – Staff Development

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Blaise Martinelli	In District Facilitator Smart Boards/Technology/ English Department	School Year 2009/10	\$51.29/hr.* 3 hours

Personnel Recommendations – Mentor Program

Lorraine Charletta	Mentor	School Year 2009/2010	\$3,000
Donna Fielding	“	“	“
Nancy Klein	“	“	“
Jason Obloj	“	“	“
Nancy Rogers	“	“	“
Deena Stevens	“	“	“

Coaching Recommendations – 2009/2010

Craig Fagan	Asst. Coach, V Womens Swim	9/09	\$4228*
Craig Fagan	Asst. Coach, V Womens Swim	11/09	\$4228*
John Givargidze	Asst. Coach Varsity Baseball	3/09	\$4764*

\* Salary pending 2009/2010 contract negotiations



Coaching Recommendation – Change of Status

<u>Name</u>	<u>Present Position</u>	<u>Proposed Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Neil Lasher	Head Coach, V Womens Tennis	Head Coach, V Womens Tennis	9/09	\$5301

Co-Curricular Activities – School Year 2009/2010 – Plainview-Old Bethpage Middle School

Kristen Schwarz	Kids Connection Co-Advisor	School Year 2009/2010	\$438.50
Joan Sapir	Kids Connection Co-Advisor	“	\$438.50

Personnel Recommendations – Tutors for Homebound Students

Marie Raver	Home Tutor	School Year 2009/2010	\$50.29/hr.
-------------	------------	--------------------------	-------------

\* Salary pending 2009/2010 contract negotiations

Non-Teaching Personnel – Child Care

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Elizabeth Paul	Child Care Worker	9/14/2009	\$7.75

Personnel Recommendation – Appointment – Swim Program – School Year 2009/2010

Jennifer Krekel	Lifeguard – Instructor	School Year 2009/2009	\$10.00/hr.
	Instructor Coach	“	\$12.50/hr.
	Supervisor	“	\$16.50/hr.

Personnel Recommendations – Chaperones

Steve Arcuri	Chaperone	9/09	\$86.22/sess.*
John Givargidze	“	“	“
Jason Greenberg	“	“	“
John Iorio	“	“	“
Judy Landow	“	“	“
Donna Lawrence	“	“	“
Laurence Meyerson	“	“	“
Anthony Monaco	“	“	“
Linda Rose Pingitore	“	“	“

\* Salary pending 2009/2010 contract negotiations

Personnel Recommendations – Chaperones

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Vanessa Valentin	Chaperone	9/09	\$86.22/sess.*
Steven Wallentin	“	“	“
Julia Watson	“	“	“
Renee Ashley	“	“	“
Karen Bernstein	“	“	“
Jeanne Candal	“	“	“
Christopher Catalano	“	“	“
Linn Demilta	“	“	“
Nicholas Dentrone	“	“	“
DeeDe Edwards	“	“	“
Joseph Galante	“	“	“
Marc Gaiman	“	“	”
Roger Geddes	“	“	“
Nicholas Geluso	“	“	“
Heidi Grabowski	“	“	“
David Hirsch	“	“	“
Joseph Keushgenian	“	“	“
Jerry Loeb	“	“	“
Ellen Lucas	“	“	“
Maria McCumiskey Bohn	“	“	“
Adam Paltrowitz	“	“	“
Judith Rilling	“	“	“
Christopher Ripley	“	“	“
Glenn Rubin	“	“	“
Barry Schwalb	“	“	“
Craig Slote	“	“	“

\* Salary pending 2009/2010 contract negotiations

Appointments – Substitute/CSE and CPSE Participants

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Carol Sylvan	CSE and CPSE Meeting Participant	9/10/09	\$51.29*
Carol Adel	“	“	\$51.29*

\* Salary pending 2009/2010 contract negotiations

Reappointments – Per Diem Substitute Teacher

Tiffany (Brady) Donovan	Per Diem Substitute Teacher	9/14/09	\$130.58
James Loeven	“	“	“
Mark Speciner	“	“	“
Allison Schleichkorn	“	“	“
Eleanor Wortzman	“	“	“

Appointments – Per diem Substitute Teachers/Nurses

Deneen Tromba	Per Diem Substitute Teacher	9/14/09	\$130.58
Kristopher Indelicato	“	“	“
Bryan Levin	“	“	“
Gale Pinsky	“	“	“
Alison Greenspon	“	“	“
Craig Fagen	“	“	“
Lisa Seierkowski	“	“	“
Jacqueline Steig	Per Diem Substitute Nurse	“	\$135.00

Non-Teaching Personnel – Substitute Reappointments

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Beth Anastasiadis	Substitute Aide	School Year 2009/2010	\$8.50 ph
Theresa Argus	“	“	“
Cindy Barkoff	“	“	“
Helen Basedow	“	“	“
Kathleen Beackom	“	“	“
Marianne Bono	“	“	“
Bethany Campbell	“	“	“
Lisa Colella	“	“	“
Natalie Drebsky	“	“	“
Christine Druckman	“	“	“
Susan Fishelberg	“	“	“
Michele Gelblat	“	“	“
Cindy Getzoff	“	“	“
Lois Gleeson	“	“	“
Barbara Goldstein	“	“	“
Patricia Guistino	“	“	“
Denise Gulbas	“	“	“
Carolyn Henn	“	“	“
Kiran Jaitly	“	“	“
Maria Kammerer	“	“	“
Gurmeet Kaur	“	“	“
Maryanne Keinath	“	“	“
Robin Klauser	“	“	“
Meryl Lamel	“	“	“
Joanne Lancaster	“	“	“
Lynn Levine	“	“	“
Pearl Lewis	“	“	“
Ida Madden	“	“	“
Barbara Maiolo	“	“	“
Teresa Mertz	“	“	“
Patricia Michaels	“	“	“
Donna Montgomery	“	“	“
Amie Nemeth	“	“	“
Marie Nunziata	“	“	“

Non-Teaching Personnel – Substitute Reappointments (continued)

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Sheryl Osborn	Substitute Aide	School Year 2009/2010	\$8.50 ph
Bryan Plouffe	“	“	“
Carolyn Prasek	“	“	“
Ann Raniola	“	“	“
Alexandra Rappaport	“	“	“
Susan Raazzano-Russel	“	“	“
Rise Rucofsky	“	“	“
Nastaran Saber	“	“	“
Zulema Sabetay	“	“	“
Christine Sausa	“	“	“
Rosemarie Schatt	“	“	“
Carrie Sheerin	“	“	“
Fortuna Southworth	“	“	“
Helene Spielberger	“	“	“
Beverly Spurling	“	“	“
Pauline Stein	“	“	“
Lauren Stifelman	“	“	“
Jacqueline Swirsky	“	“	“
Christine Testa	“	“	“
Elizabeth Vadai	“	“	“
Darlie Walch	“	“	“
Ellen Weiss	“	“	“
Alissa Wirth	“	“	“

Non-Teaching Personnel – Substitute Reappointments

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Bea Alper	Substitute Clerical	School Year 2009/2010	\$12.25 ph
Alice Arthur	“	“	“
Louise Aversano	“	“	“
Kathleen Beackom	“	“	“
Bethany Campbell	“	“	“
Mary Clinton	“	“	“
Maria Coico	“	“	“
Lisa Colella	“	“	“
Eileen Commesso	“	“	“
Christine Druckman	“	“	“
Rosalyn Einbinder	“	“	“
Raymond Flateley	“	“	“
Edythe Fulk	“	“	“
Michele Gellblat	“	“	“
Cindy Getzoff	“	“	“
Lois Gleeson	“	“	“
Sabrina Hymowitz	“	“	“
Brenda Iosefson	“	“	“
Beth Kirschenbaum	“	“	“
Matthew Levine	“	“	“
Regina Macri	“	“	“
JoAnn Monaco	“	“	“
Donna Montgomery	“	“	“
Marie Nunziata	“	“	“
Laura Petti	“	“	“
Ann Raniola	“	“	“
Debra Riemann	“	“	“
Linda Rosato	“	“	“
Renee Rose	“	“	“

Non-Teaching Personnel – Substitute Reappointments (continued)

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Linda Rosen	Substitute Clerical	School Year 2009/2010	\$12.25 ph
Rosemarie Schatt	“	“	“
Celeste Saladino	“	“	“
Norma Salkin	“	“	“
Christine Sausa	“	“	“
Linda Serrano	“	“	“
Carrie Sheerin	“	“	“
Helen Shube	“	“	“
Anne Steinberg	“	“	“
Lauren Stifelman	“	“	“
Gail Studnick	“	“	“
Christine Testa	“	“	“
Teresa Trentacosta	“	“	“
Elizabeth Vadai	“	“	“
Darlene Walch	“	“	“



Non-Teaching Personnel – Substitute Reappointments

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Michael Arem	Substitute Cleaner	School Year 2009/2010	\$12.25 ph
Joel Bradley	“	“	“
Charles Burke	“	“	“
Julio Cammereri	“	“	“
Junior Curtis	“	“	“
Michael Giuliano	“	“	“
Vasilios Kavellaris	“	“	“
Frank Kost	“	“	“
John LaPort	“	“	“
Joseph Perretta	“	“	“
Mark Shivers	“	“	“
Nikkos Hanley	“	“	“
Frank Mazza	“	“	“
Thomas Blank	“	“	“
Daniel Rodriguez	“	“	“
Christopher Capitini	“	“	“
Michael Canarutto	“	“	“
Marco Tedesco	“	“	“

Non-Teaching Personnel – Substitute Reappointments

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
George Burmes	Substitute Security	School Year 2009/2010	\$23.10 ph
Salvatore Mirando	“	“	“
Anthony Monaco	“	“	“
Joseph Schinz	“	“	“
Brian Sherwood	“	“	“
Jeffrey Edmonds	“	“	“

Appointment of Permanent 2009/2010 Membership to the CSE/CPSE – Addition

That the Board of Education approve the following addition to the 2009/2010 recommendation for membership to the Committee on Special Education and the Committee on Preschool Special Education:

Committee/SubCommittee	Ellie Becker, Sandy Steinberg, Dolores Binstock, Catherine Maiman
Chairperson	Justin Avroch
Psychologists	Justin Avroch

3. Finance

a. Contract – Behavior Intervention Services

Resolved upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education authorize the President of the Board to sign a contract for the 2009/2010 school year with the Institute for Children with Autism to provide various students with behavior intervention services as listed in the contract.

On the Motion:

Ayes: Mrs. Weinstein, Mr. Bettan, Mrs. Lieberman, Mrs. Rothman,  
Mr. Cepeda, Mrs. Pierno.

Abstentions: Mrs. Bernstein.

Motion Carried.

b. Contract – Nursing Services – 2009/2010

That the Board of Education authorizes the President of the Board to sign a contract for the 2009/2010 school year with Home Care for Children to provide various students with nursing services as listed in the contract.

c. Contract – Speech Therapy, Occupational Therapy, Behavior Intervention Services and Physical Therapy 2009/2010

That the Board of Education authorize the President of the Board to sign a contract for the 2009/2010 school year with Cooper Kids Therapy Associates to provide various students with occupational therapy, physical therapy, speech therapy and behavior intervention services as listed in the contract.

d. Contract – Speech Therapy, Occupational Therapy, Behavior Intervention Services and Physical Therapy 2009/2010

That the Board of Education authorize the President of the Board to sign a contract for the 2009/2010 school year with All About Kids to provide various students with occupational therapy, physical therapy, speech therapy and behavior intervention services as listed in the contract.

e. Contract – Speech Therapy, Occupation Therapy and Physical Therapy 2009/2010

That the Board of Education authorize the President of the Board to sign a contract for the 2009/2010 school year with O’Connell, Selig Associates, LLP to provide various students with occupational therapy, physical therapy, speech therapy and evaluations services as listed in the contract.

Discussion:

Mrs. Bernstein asked if a student is absent, will the District be responsible for payment of a therapist if timely notification is not given.

Mr. Ruf responded.

f. Contract – Speech Therapy, Occupation Therapy, Physical Therapy and Behavior Intervention Services 2009/2010

That the Board of Education authorize the President of the Board to sign a contract for the 2009/2010 school year with New York Therapy Placement Services, Inc. to provide various students with occupational therapy, physical therapy, speech therapy and behavior intervention services as listed in the contract.

g. Contract – Speech Therapy, Occupational Therapy, Physical Therapy and Behavior Intervention Services 2009/2010

That the Board of Education authorize the President of the Board to sign a contract for 2009/2010 school year with Metro Therapy, Inc. to provide various students with speech therapy, occupational therapy, physical therapy and behavior intervention services as listed in the contract.

h. Contract – Nursing Services 2009/2010

That the Board of Education authorize the President of the Board to sign a contract for the 2009/2010 school year with Debra Filipelli, Inc. to provide one student with nursing services as listed in the contract.

i. Contract – Hospital and Home Tutoring 2009/2010

That the Board of Education authorize the President of the Board to sign a contract for the 2009/2010 school year with Creative Tutoring to provide various students with hospital and home tutoring services as listed in the contract.

j. Contract – Auditory Processing Consultant 2009/2010

That the Board of Education authorize the President of the Board to sign a contract for the 2009/2010 school year with Carol A. Sullivan to provide various students with auditory processing consultant services as listed in the contract.

k. Contract – Consultant Teacher-Home Services 2009/2010

That the Board of Education authorize the President of the Board to sign a contract for the 2009/2010 school year with Adrienne Thayer to provide one student with a consultant teacher-home services as listed in the contract.

l. Contract – Consultant Teacher – Home Services 2009/2010

That the Board of Education authorize the President of the Board to sign a contract for the 2009/2010 school year with Jennifer Gallarello to provide one student with a consultant teacher-home services as listed in the contract.

m. Contract – Behavior Intervention Services, Speech Therapy, Occupational Therapy and Physical Therapy 2009/2010

That the Board of Education authorize the President of the Board to sign a contract for the 2009/2010 school year with Marion K. Salomon and Associates, Inc. to provide behavioral intervention services, speech therapy, occupational therapy and physical therapy as listed in the contract.

n. Contract – Behavior Intervention Services, Speech Therapy, Occupational Therapy and Physical Therapy 2009/2010

That the Board of Education authorize the President of the Board to sign a contract for the 2009/2010 school year with Gayle E. Kligman Therapeutic Resources. to provide various students with behavioral intervention services, speech therapy, occupational therapy and physical therapy as listed in the contract.

o. Contract – Sign Language Interpreter 2009/2010

That the Board of Education authorize the President of the Board to sign a contract for the 2009/2010 school year with Mill Neck Services Interpreter to provide various students with sign language interpreting services as listed in the contract.

p. Contract – Assistive and Educational Technology Evaluation and Training 2009/2010

That the Board of Education authorize the President of the Board to sign a contract for the 2009/2010 school year with National Center for Disability Services to provide various students with assistive and educational technology evaluation and training as listed in the contract.

q. Contract -Home Tutoring 2009/2010

That the Board of Education authorize the President of the Board to sign a contract for the 2009/2010 school year with Golda Shkolnick to provide various students with home tutoring as listed in the contract.

r. Contract – Hospital Tutoring 2009/2010

That the Board of Education authorize the President of the Board to sign a contract for the 2009/2010 school year with Education at Mather to provide various students with hospital tutoring services as listed in the contract.

s. Contract – Korean Interpreting/Translator 2009/2010

That the Board of Education authorizes the President of the Board to sign a contract for the 2009/2010 school year with Kevin Byun to provide various students with Korean Interpreting/Translator services as listed in the contract.

t. Contract – Special Education Instruction, Home Consultation Services 2009/2010

That the Board of Education authorize the President of the Board to sign a contract for the 2009/2010 school year with Dr. Tina Rosenbaum Ed.D to provide one student with special education instruction, home consultation services as listed in the contract.

u. Contract – Hospital Tutoring 2009/2010

That the Board of Education authorize the President of the Board to sign a contract for the 2009/2010 school year with St. James Tutoring to provide various students with hospital tutoring services as listed in the contract.



v. Contract – Consultant or Student with ADHD

That the Board of Education authorize the President of the Board to sign a contract for the 2009/2010 school year with Dr. Barry McNamara to provide a consultant for a student with ADHD as listed in the contract.

w. Contract – ABA, Occupational Therapy, Physical Therapy, Speech, Psychological Services and Evaluations 2009/2010

That the Board of Education authorize the President of the Board to sign a contract for the 2009/2010 school year with Brookville Centre for Children's Services, Inc. to provide various students with ABA, occupational therapy, physical therapy, speech, psychological services and evaluations as listed in the contract.

x. Contract – Behavioral Intervention Services 2009/2010

That the Board of Education authorize the President of the Board to sign a contract for the 2009/2010 school year with Helping Hands Consultation Services Inc. to provide various students with behavioral intervention services as listed in the contract.

y. Contract – Audiological Services. Audiologist to coordinate and repair audiology equipment, FM trainers. 2009/2010

That the Board of Education authorize the President of the Board to sign a contract for the 2009/2010 school year with Rebecca Kooper to provide various students with audiological services. Audiologist to coordinate and repair audiology equipment, FM trainers as listed in the contract.

z. Contract – Hospital and Home Tutoring July/August 2009

That the Board of Education authorize the President of the Board to sign a contract for July/August 2009 with Creative Tutoring to provide various students with hospital and home tutoring services as listed in the contract.

aa. Contract - Special Education Home Services 2009/2010

That the Board of Education authorize the President of the Board to sign a contract for the 2009/2010 school year with Ann Marie Vigliotti to provide one student with special education home services as listed in the contract.

bb. Contract – Behavior Intervention Services 2009/2010

That the Board of Education authorize the President of the Board to sign a contract for the 2009/2010 school year with Tri-State Learning Center, Inc. to provide one student with behavior intervention services as listed in the contract.

cc. Contract – School Tuition 2009/2010

That the Board of Education authorize the President of the Board to sign a contract for the 2009/2010 school year with Summit School to provide one student with private school tuition as listed in the contract.

dd. Contract – School Tuition, 1:1 Aide 2009/20i10

That the Board of Education authorize the President of the Board to sign a contract for the 2009/2010 school year with The Eden II School to provide one student with school tuition and 1:1 aide as listed in the contract.

ee. Contract – School Tuition 2009/2010

That the Board of Education authorize the President of the Board to sign a contract for the 2009/2010 school year with The Hagedorn Little Village to provide one student with school tuition as listed in the contract.

ff. Contract – Non-Resident Special Education Services 2008/2009

That the Board of Education authorize the President of the Board to sign a contract for the 2008/2009 school year with East Williston U.F.S.D. to provide Special Education Services as listed in the contract.

gg. Disposal of Obsolete Equipment – POBJFK High School

That the Board of Education declare obsolete for disposal purposes the following item:

Xerox Memory Writer Typewrite  
POB #000202  
Serial #380-156873

hh. Donation – POB Soccer Club

Resolved upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education accept a donation of storage containers from the Plainview-Old Bethpage Soccer Club.

On the Motion:

Ayes: Mrs. Weinstein, Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein,  
Mr. Cepeda, Mrs. Pierno.

Abstentions: Mr. Bettan

Motion Carried.

ii. Omni Financial Group, Inc. Agreement

That the Board of Education adopt the following resolution renewing the service agreement with OMNI Financial Group, Inc. to be the district's 403(b) third party administrator and authorize the Board President to sign the agreement.

RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves the Renewal Services Agreement ("Agreement") with OMNI Financial Group for the third party administration of the District's 403(b) annuity plan for the 2009/2010 school year and hereby authorizes the Superintendent of Schools to execute the Agreement.

jj. Contract with Great Books Foundation Services

That the Board of Education approve the contract for workshops given by Great Books Foundation Services and authorize the Board President to sign the contract.

kk. Earobics

That the Board of Education approve the agreement with Houghton Mifflin Harcourt Learning Technology and authorize the Board President to sign the agreement.

ll. Unemployment Contract – Power of Attorney

That the Board of Education authorize the Board President to sign the limited Power of Attorney for Arnold Standard Cost Control Services.

mm. New York State Environmental Quality Review Act (SEQRA) – Capital Projects

That the Board of Education adopt the resolution declaring that they are the lead agency and that the following project is a Type II action under the SEQRA law, which represents routine activities of educational institutions that do not have a significant adverse impact on the environment:

Plainview-Old Bethpage Public Library

Construction of New  
Loading Dock

nn. Lease Agreement – Debaree Inc., dba Gymboree Play & Music

That the Board of Education approve the following resolution:

WHEREAS, the Board of Education has determined that the building known as the Jamaica Avenue School is not currently needed for School District purposes; and

WHEREAS, the Board of Education has also determined that the leasing of a portion of the Jamaica Avenue School to Gymboree, Inc. is in the best interests of the Plainview-Old Bethpage Central School District and the rental payments represent the fair market value;

BE IT RESOLVED, the Board of Education hereby approves the agreement to lease to Gymboree, Inc. the demised premises as described on Attachment A of the lease agreement between the District and Gymboree, Inc. for the period September 1, 2009 through June 30 2014 subject to the approval of the New York State Department of Education, if required.

oo. Agreement with Safe and Civil Schools

That the Board of Education authorize the Board President to sign the agreement with Safe and Civil Schools.

pp. Payment of Bills

General Fund A	1,257,756.35
Trust and Agency	558,597.26
Federal	41,303.96
Capital	77,505.18
Child Care	1,096.09

4. Miscellaneous

Approval of Minutes

That the Board of Education approve the minutes of the Board Meetings of August 10, September 1, and September 8, 2009.

Executive Session

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Cepeda that the Board of Education recess the meeting for the purpose of negotiations .

The meeting was recessed at 10:20 p.m.

Respectfully submitted,

Harriet Fischer  
District Clerk

Approved: \_\_\_\_\_  
Lori Weinstein, President

The meeting was reconvened at 12:05 a.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Rothman that the Board of Education appoint Mr. Jonas Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mr. Bettan, seconded by Mrs. Bernstein that the Board of Education adjourn the meeting.

The meeting was adjourned at 12.10 a.m.

Respectfully submitted,

Arthur Jonas  
Acting District Clerk

Approved: \_\_\_\_\_  
Lori Weinstein, President



Minutes of Special School Board Meeting – September 8, 2009

Principal's Conference Room – POBJFK High School

Present: Mrs. Weinstein, Mr. Bettan, Mrs. Bernstein, Mrs. Rothman,  
Mr. Cepeda, Mrs. Pierno.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf.

Absent: Mrs. Lieberman, Mrs. Fischer.

Mrs. Weinstein called the meeting to order at 8:00 a.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Bernstein that the Board of Education appoint Ryan Ruf Acting District Clerk.

Routine Business

Resolved unanimously upon motion by Mrs. Rothman seconded by Mr. Cepeda that the Board of Education approve the following routine business items:

1. Personnel

Administrative Personnel Recommendation – Probationary Appointment

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Bradley Richman	Assistant Elementary Principal Work Year: 10 months+8 days – Assign: Old Bethpage/Parkway (replacing Rowena Costa who resigned)	Sept. 21, 2009	\$118,779 To be prorated

Eligible for Tenure: September 21, 2012

Non-Teaching Personnel – Appointment

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Rachel Schwab	ABA Special Ed. Aide 6 hours – Stratford Road	Sept. 8, 2009	\$21,503

Non-Teaching Personnel – Change of Status

	<u>Present Position</u>	<u>Proposed Position</u>		
Debra Riemann	Special Ed. ABA Aide Stratford Road 6 hours	Senior Typist Clerk – Pupil Personnel Office Office	Sept. 9, 2009	\$38,197 Step 3 To be prorated

NOTE: Leave without pay from Teacher Aide position pending probationary appointment as Senior Typist Clerk position

Non-Teaching Personnel – Additional Hours

Joseph Schinz	Security Guard POBJFK High School	9/9/2009 - 2/9/2009	\$23.10 per hour
---------------	--------------------------------------	------------------------	---------------------

\* Salary pending 2009/2010 contract position

Adjournment

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Bettan that the Board of Education adjourn the meeting.

The meeting was adjourned at 8:05 a.m.

Respectfully submitted,

Ryan Ruf  
Acting District Clerk

Approved: \_\_\_\_\_  
Lori Weinstein

Minutes of Special School Board Meeting – September 1, 2009

Board Room – Administration Building – Mattlin Middle School

Present: Mrs. Weinstein, Mr. Bettan, Mrs. Lieberman, Mrs. Rothman,  
Mrs. Bernstein, Mr. Cepeda, Mrs. Pierno.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf, Mrs. Fischer.

Mrs. Weinstein called the meeting to order at 6.05 p.m.

### Routine Business

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve the following routine business items including the pink sheets:

1. Students

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. Personnel

Administrative Personnel Recommendation – Interim Appointment

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Betsy Ann Salemsen	Interim Chair of World Languages	Sept. 1, 2009 thru June 30, 2010 or earlier at the discretion of the Board of Education	\$565 per day- up to 190 days

Professional Staff – Resignation

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Lisa Reilly-Bergey	Psychologist H.B. Mattlin M.S.	Aug. 24, 2009	
Jody Ratner	Music Teacher (.4) Position	Aug. 12, 2009	

Non-Teaching Personnel – Resignations

Jeanne Marie Chillianis	School Monitor Mattlin M.S. 1.75 hours	Aug. 13, 2009	
Filomena Aloof	Computer Aide POB JFK High School 7 hours	Aug. 26, 2009	
Ria Russo	Special Ed. Aide Mattlin M.S. 7 hours	Sept. 9, 2009	

Professional Staff – Probationary Appointment

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Justin Avroch	Psychologist/ Psychologist Assign: Mattlin M.S. Replacing L. Reilly-Bergey who resigned	Sept. 1, 2009	\$86,905 Step 2MA60

Eligible for Tenure: Sept. 1, 2012

Non-Teaching Personnel – Retirement

Rose Marchione	School Monitor Mattlin M.S. 7 hours	Aug. 29, 2009
----------------	---	---------------

Non-Teaching Personnel – Change of Status

	<u>Present Position</u>	<u>Proposed Position</u>		
Nancy Napoli	School Monitor Kindergarten Center 4.5 hours per day	Special Ed. Aide Parkway School 6 hours per day	Sept. 8, 2009	\$21,502.80 +\$300 longevity To be prorated

\* Salary pending 2009-2010 contract negotiations

Non-Teaching Personnel – Probationary Appointment

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary*</u>
Bonnie McGowan	Senior Typist Clerk PT Pupil Personnel Services	9/2/2009	\$17,736.50

Coaching Recommendation – Change of Status

	<u>Present Position</u>	<u>Proposed Position</u>		
Rachel Bunin	Head Coach MS Womens Soccer	Head Coach JV Womens Volleyball	9/09	\$4764

Coaching Recommendations – School Year 2009-2010

Alan Rutcofsky	Asst. Coach, V. Softball	3/09	\$4495
Rebecca Staudt	Head Coach, MS Womens Soccer	9/09	\$3333

Co-Curricular Activities – School Year 2009/2010 – Plainview-Old Bethpage Middle School

Lauren Faxio	School Newspaper	School Year 2009/2010	\$2633
--------------	------------------	--------------------------	--------

\* Salary Pending 2009/2010 contract negotiations

Personnel Recommendation – In District Facilitators – Staff Development – School Year 2009/2010

<u>Name</u>	<u>Position</u>	<u>No. of Hours</u>	<u>Project Hours</u>	<u>Salary*</u>
Raymond Horton	In-District Facilitator	50.5	57	\$51.19/hr.
Thomas Meier	In-District Facilitator	19	10.5	\$51.29/hr.

NOTE: Please rescind appointments for the above employees approved at the Board of Education meeting of August 10, 2009.

Non-Teaching Personnel – Child Care

Janine Barrow	Child Care Worker		9/1/2009	\$7.75/ph
Brianna Mottel	Child Care Worker		9/1/2009	\$7.75/ph

Non-Teaching Personnel Appointment – Senior Citizens-chauffeur

Michael Heindl	Chauffeur Substitute		9/1/2009 – 6/30/2010	\$28.90 ph Step 10
----------------	----------------------	--	----------------------	-----------------------

\* Salary pending 2009/2010 contract negotiations



Reappointments – Per Diem Substitutes Teachers/Nurses

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Pay Step</u>
Jerry Abel	Per Diem Substitute Teacher	Sept. 2010	4
Angela Achtziger	“	“	3
Carol Adel	“	“	4
Barbara Adler	“	“	1
Seth Alexanderson	“	“	2
Dana Amir	“	“	1
Rosemarie Anzalone	“	“	4R
Laurie Asperas-Valayer	“	“	1
Paige Bade-Ankudovych	“	“	1
Lauren Barlow	“	“	1
Janice Bendrice	“	“	1
Joan Bergman	“	“	4
Marie Birne	“	“	1
Janice Block	“	“	1
Alexis Borgia	“	“	1
Norma Bradburn	“	“	4
Margaret Brent	“	“	4
Douglas Brickel	“	“	1
Louis Brodsky	“	“	4
Gerard Buffalino	“	“	1
Rachel Burkel	“	“	1
Abby G. Burton	“	“	4
Chelise Cameron	Per Diem RN	“	1
Patricia Carbone	Per Diem Substitute Teacher	“	1
Theresa Carbone	“	“	2
Denise Cavadias	“	“	2R
Michele Chautin	“	“	1
Suzzane Clark	“	“	1
Margaret Coakley	Per Diem RN	“	1
Marla Cohen	Per Diem Substitute Teacher	“	1
Sheila Cohen	“	“	4R
Christine Colon	“	“	1
Beverly Cowan	“	“	1
Nicolina D’Agosto	“	“	2
Carol Dampf	“	“	1

Reappointments – Per Diem Substitutes Teachers/Nurses

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Pay Step</u>
Carol Dana	Per Diem Substitute Teacher	Sept. 2010	1
Angela DeVincentis	“	“	1
Claire Dressman	“	“	4
Blossom Dubin	“	“	4
Melissa Dym	“	“	1
Phyllis Eisenstein	“	“	4R
Ronnie Eisman	“	“	1
Renee Eliasberg	“	“	2R
Lauren Fazio	“	“	1
Karin Feldman	“	“	2
Danielle Fink	“	“	1
Sarah Fiorello	“	“	1
Shelly Fortunoff	“	“	3
Sharon Frankel	“	“	1
Kevin Gail	“	“	1
Nancy Gangi	“	“	1
Nicole Giles	“	“	1
Gerilyn Glick	“	“	4
Elissa Gold	“	“	4R
Alex Goldberg	“	“	1
Marcia Goldberg	“	“	4
Barbara Goldman	“	“	4
Gail Gomula	“	“	1
Arlene Gould	“	“	4
Stacey Grasso	“	“	1
Carol Grossman	“	“	1
Jessica Haggerty	“	“	1
Sarrit Haik	“	“	1
Bernice Hardy	“	“	1
Terri Heller	“	“	4
Brian Hershowitz	“	“	1
Annette Hesleitner	“	“	1

Reappointments – Per Diem Substitutes Teachers/Nurses

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Pay Step</u>
Virginia Himmelstein	Per Diem Substitute Teacher	Sept. 2010	2
Michelle Homan	“	“	1
Anne Hood	“	“	1
Gina Insana	”	“	1
Nancy Jacob	“	“	1
Gloria Jones	“	“	2R
Ruth Kabat	“	“	4R
Sydelle Kardon	“	“	4
Anthony Katkowski	“	“	4
Michelle Kaufman	“	“	2
Alison Kelly	“	“	1
Jaclyn Klafter	“	“	1
Estelle Klein	“	“	1
Julie Klein	“	“	1
Marjorie Klein	“	“	1
Robert Klein	“	“	1
Helene Krauss	“	“	4
Roni Kravet	“	“	4
Diana Kurthy	“	“	4
Susan Lee	“	“	2
Jack Lennett	“	“	1
Brian Levine	“	“	1
Jessica Levinson	“	“	1
Jeffrey Leyser	“	“	1
Mirjana Lezaja	“	“	1
Debra Lovett	“	“	1
Lucille Mandala	“	“	4
Melissa Mangogna	“	“	1
Lori Maurer	“	“	1
Vicki Mass	“	“	1
Dianne Maxwell	“	“	4
Jessica Maynard	“	“	1

Reappointments – Per Diem Substitutes Teachers/Nurses

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Pay Step</u>
William McCumisky	Per Diem Substitute Teacher	Sept. 2010	1
Ronald Metzler	“	“	4R
Susan Minichello	“	“	4
Veronica Mischel	“	“	2
Jessica Morris	“	“	1
Melissa Moss	“	“	2
Pamela Mulderrig	“	“	1
Steven Nordell	“	“	1
Kimberly Nuss	“	“	1
Elysa Ockner	“	“	4
Amy Olitsky	“	“	1
Ronnie Osofsky	“	“	4
Joseph Palumbo	“	“	1
Jessica Pavlick	“	“	1
Amelia Pawliw	Per Diem Substitute RN	“	1
Melissa Pecere	Per Diem Substitute Teacher	“	1
Mary Petronzi	“	“	1
Anita Pfeffer-Reis	Per Diem Substitute RN	“	1
Jill Pfeiffer	Per Diem Substitute Teacher	“	1
Michael Phillips	“	“	2
Gary Pollino	Per Diem Substitute RN	“	1
Melissa Provost-Saueracker	“	“	3
Cathy Regan	Per Diem Substitute RN	“	1
Jamie Ragano	Per Diem Substitute Teacher	“	1
Renee Reichert	“	“	1
Maryann Reilly	“	“	4
Christine Ricca	Per Diem Substitute RN	“	1
Raimee Rogler	Per Diem Substitute Teacher	“	1

Reappointments – Per Diem Substitutes Teachers/Nurses

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Pay Step</u>
Gillian Rose	Per Diem Substitute Teacher	Sept. 2010	1
Judith Rosenberg	“	“	4R
Linda Rozof-Guber	“	“	4
Jane Rubenstein	“	“	1
Joseph Ruggiero	“	“	1
Frank Saladino	“	“	2R
Karen Salkin	“	“	4
Florence Samber	“	“	4
Louis Sarrica	“	“	4
Eleanor Scarr	“	“	4
Steven Schiffman	“	“	1
Barry Schwalb	“	“	2
Patricia Scutellaro	Per Diem Substitute RN	“	2
Elise Seligman	Per Diem Substitute Teacher	“	1
Marianne Silk	“	“	4
Todd Silver	“	“	1
Ronnie Silverstein	“	“	4R
Barbara Siniscalchi	“	“	1
Lori Sklar	“	“	2
Jennifer Smith	Per Diem Substitute RN	“	1
Korey Smith-Dickerson	Per Diem Substitute Teacher	“	1
Jodi Oland Solomon	“	“	1
Mark Speciner	“	“	1
Penny Stansfield	“	“	1
Marsha Struhl	“	“	4
Carol Sylvan	“	“	4
Thomas Syrett	“	“	2R
Jeannine Szwalek	“	“	3
William Tarantino	“	“	1

Reappointments – Per Diem Substitutes Teachers/Nurses

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Pay Step</u>
Christine Testa	Per Diem Substitute Teacher	Sept. 2010	1
Lily Teoh	“	“	2R
Carmen Theophilidis	“	“	4
Stephanie Topper	“	“	1
Melody Torcivia	“	“	1
Elissa Turletsky	“	“	1
Laura Vargo	“	“	4
Eileen Vein	“	“	4
Susan Waldmann-Rose	“	“	1
Jill Wasserman	“	“	1
Abby Waxenberg	“	“	1
Julia Watson	“	“	1
Gail Weber	“	“	4
Rose Weiner	“	“	4
Susan Weissberg	Per Diem Substitute RN	“	1
Melanie Weisblack	Per Diem Substitute Teacher	“	1
Stephan Winnick	“	“	1
Brianna Worst	“	“	1
Diane Zaretsky	“	“	2R
Tao-Ching Zohar	“	“	2

Non-Teaching Personnel – Leave of Absence

Jennifer Fox	1.1 Special Ed. Aide 6 hours – Stratford	Sept. 1 - Nov. 2009 12 weeks FMLA
--------------	---	---

Rescind Board Sheet of July 7, 2009

Non-Teaching Personnel – Appointment us Monitors

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary *</u>
Christine Sausa	Bus Monitor	September 9 – 30, 2009	\$19.45 ph
Meryl Lamel	“	“	\$19.45 ph
Beverly Spurling	“	“	\$19.45 ph
Renee Rose	“	“	\$19.45 ph
Diana Regino	“	“	\$19.45 ph
Linda Adelman	“	“	\$19.45 ph
Bethany Campbell	“	“	\$19.45 ph

Professional Staff – Part-Time Position

Nicholas Geluso	Music Teacher (.4) Position Assign: H.B. Mattlin M.S. Replacing: J. Ratner who resigned	Sept. 1, 2009 thru June 30, 2010 or earlier at the discretion of the Board of Education	\$26,068 Step 3MA (represents 4/10 of \$65,170)
-----------------	---	--	---

\* salary pending 2009/2010 contract negotiations

Personnel Recommendation – Appointment – Swim Program – School Year 1009/2010

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Lynn Israel	Lifeguard	School Year 2009/2010	\$10.00/hr.
	Instructor Coach	“	\$12.50/hr.
	Supervisor	“	\$16.50/hr.
Lauren Friedman	Lifeguard	“	\$10.00/hr.
	Instructor Coach	“	\$12.50/hr.
	Supervisor	“	\$16.50/hr.
James Loeven	Lifeguard	“	\$10.00/hr.
	Instructor Coach	“	\$12.50/hr.
	Supervisor	“	\$16.50/hr.
Laura Porto	Lifeguard	“	\$10.00/hr.
	Instructor Coach	“	\$12.50/hr.
	Supervisor	“	\$16.50/hr.

Appointments – Per Diem Substitutes Teacher

Carla Camerata	Per Diem Substitutes Teacher	9/10	\$130.58
Maria Fasana	“	“	\$130.58
Michael McDermott	“	“	\$130.58



3. Finance

a. Renewal of Contract with Communications Leasing, Inc. for Radio Tower

That the Board of Education authorize renewal of a contract with Communications Leasing, Inc. at a cost to the district of \$6,960.00 or \$580.00 per month for a period of twelve months.

b. Contract with Bell Auto School For Driver Instruction

It is recommended that the Board of Education authorize the President of the Board to sign the contract with Bell Auto School which will commence with the Fall semester 2009 and end with the Spring semester of 2010.

c. Cooperative Bids

That the Board of Education award the following bid:

Bid No. 544

Emergency Generator Service/Repair

National Grid Energy  
Management, LLC

- d. Change Order No. 2 for Bid #556 - Foundation Wall Repair Project at Plainview-Old Bethpage High School

That the Board of Education authorize Change Order No. 2 in the amount of \$36,640.00 to Schlesinger Building Restoration, Inc. for the Foundation Wall Repair at POB JFK High School and authorize the Superintendent to sign the Change Order Certification Form.

#### New Business

##### Revision of the District's Cell Phone Regulation

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Bettan that the Board of Education approve the request to add Joanne Spindler, our Literacy Coordinator, to the list of employees who are given a district cell phone with no restrictions.

##### Updated Cellular Telephone Regulation #6830.2R

Following is the updated Cellular Telephone Regulation #6830.2R:

“District cellular telephones are provided for business purposes. Employees will be required to acknowledge in writing that they understand this and that they will be held responsible for any misuse of a district cell phone.”

Adjournment

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Bernstein that the Board of Education adjourn the meeting.

The meeting was adjourned at 6:15 p.m.

Respectfully submitted,

Harriet Fischer  
District Clerk

Approved: \_\_\_\_\_  
Lori Weinstein, President