

Board of Education

Goals

2011 – 2012

ACADEMIC STANDARDS

To provide a rich and challenging curriculum that goes beyond state standards and provides opportunities for students at every level to succeed and excel. To encourage all students to take the most challenging programs possible with a focus on achieving mastery.

- **Continue to evaluate our K-12 curriculum and determine what changes need to be made with a closer look at the number of students taking accelerated subjects and the infusion of higher level writing tasks in all subject areas.**
 - **Balanced Literacy**
 - **Examination of Math course offerings**
- **Create curriculum frameworks and assessments that focus on proficiency, mastery and exceeding state expectations at all levels which also maximizes the use of our technology resources.**
 - **Curriculum Development**
 - **Progress Monitoring**
- **Prepare for increased state expectations including the Common Core Learning Standards in ELA, math, science, social studies and technical subjects and the PARCC (Partnership for Assessments of Readiness for College and Careers) exams. Review curriculum alignment and provide suggestions for future curriculum projects. Be mindful to include presentations to the faculty and community**
 - **Common Core Learning Standards- English Language Arts and Mathematics**
 - **Staff Development**
 - **Local Diploma Safety Net Options for Students with Disabilities**

SCHOOL CLIMATE

To provide an analysis of the school climate in all our buildings and develop policies and programs to create an environment where all members are welcomed, supported and feel safe in school.

- **Dignity for All Students**
 - **Completion and Implementation of Policy and Regulations**
 - **Training for All Administrators**
 - **Training for All Faculty & Support Staff**
 - **Plan Common Instruction for All Students**
 - **Analyze Results of Comprehensive School Climate Inventory**
 - **Develop Plans Based on Survey Results**
 - **Parent component**

- **Communication**
 - **Improve communication with all stakeholders**
 - **Expand initiative to utilize Infinite Campus**
 - **Continue to revise the web-site and update information as it becomes available**

District Finance

To continue the development and implementation of effective fiscal management strategies throughout the district.

- **Negotiations**
 - **PCT**
 - **ASA**
 - **Buildings and Grounds/Aides**
 - **Unaffiliated**

- **Tax Cap**
 - **Analysis and Development of Alternate Budget Plans**
 - **Presentations to Staff, Parents and Community**
 - **Prioritizing of Programs and Staff**

HUMAN RESOURCES

To meet the requirements of the new Annual Professional Performance Review program for teachers and administrators and to conduct a thorough search for a new Superintendent.

- **Teacher and Principal Effectiveness**
 - **Annual Professional Performance Review Plan**
 - **Training for Central Office**
 - **Turnkey Training for Administrators**
 - **Student Performance – Local Measures**

- **Superintendent Search**
 - **Select a Search Consultant**
 - **Seek Community and Staff Input**
 - **Select a candidate**
 - **Provide for a Smooth Transition**